Dementia

Corresponding author:

Amy Semple, Health Innovation Network South London, Ground Floor, Minerva House, 5 Montague Close, London SEI 9BB, UK.

Downloaded from dem.sagepub.com by guest on May 25, 2016

Email: a.semple@nhs.net

dementia: A Social Return

Article

0(0) 1-13 © The Author(s) 2016 Reprints and permissions: sagepub.co.uk/journalsPermissions.nav DOI: 10.1177/1471301216640184 dem.sagepub.com (S)SAGE

Elizabeth Willis

Kings College London, London, UK

Amy C Semple

Health Innovation Network, Academic Health Science Network for South London, London, UK

Hugo de Waal

Health Innovation Network, Academic Health Science Network for South London, London, UK

Abstract

Objective: Peer support for people with dementia and carers is routinely advocated in national strategies and policy as a post-diagnostic intervention. However there is limited evidence to demonstrate the value these groups offer. This study looked at three dementia peer support groups in South London to evaluate what outcomes they produce and how much social value they create in relation to the cost of investment.

Methods: A Social Return on Investment (SROI) analysis was undertaken, which involves collecting data on the inputs, outputs and outcomes of an intervention, which are put into a formula, the end result being a SROI ratio showing how much social value is created per $\pounds I$ of investment.

Results: Findings showed the three groups created social value ranging from ± 1.17 to ± 5.18 for every pound (f) of investment, dependent on the design and structure of the group. Key outcomes for people with dementia were mental stimulation and a reduction in loneliness and isolation. Carers reported a reduction in stress and burden of care. Volunteers cited an increased knowledge of dementia.

Conclusions: This study has shown that peer groups for people with dementia produce a social value greater than the cost of investment which provides encouraging evidence for those looking to commission, invest, set up or evaluate peer support groups for people with dementia and carers. Beyond the SROI ratio, this study has shown these groups create beneficial



Quantifying the benefits of

peer support for people with

on Investment (SROI) study

outcomes not only for the group members but also more widely for their carers and the group volunteers.

Keywords

dementia, peer support, carers, post-diagnosis support, social return on investment, costeffectiveness, cost-benefit analysis, value for money, evaluation research

Background

Dementia is a national priority, particularly in the area of diagnosis and effective postdiagnostic support. The increasing numbers of people with dementia present challenges to the health and social sectors in how best to support people following diagnosis. Peer support is routinely advocated in national strategies and policy, such as the National Dementia Strategy (Department of Health, 2009), the Care Act (2014) and National Institute of Clinical Excellence (NICE) quality indicators (2013), and is recognised as a worthwhile community intervention for people with dementia and their carers. Several studies (Clarke et al., 2013; Keyes et al., 2012; Mason, Clare, & Pistrang, 2005) show that peer support can reduce isolation and loneliness associated with dementia and provide information and support on how to manage the condition to live well. People with dementia and their carers routinely say that they draw significant benefit from being able to talk to other people with dementia and their carers and to share practical advice and emotional support, which is shown to improve their overall wellbeing.

Scarcity of public resources means that value-for-money for interventions for people with dementia requires closer scrutiny (Knapp, Lemmi, & Romeo, 2013). Studies suggest that peer support may lead to direct healthcare savings by equipping people with coping mechanisms and providing emotional support, which can lessen the risk of crises and subsequent, potentially avoidable and expensive interventions by the statutory sector (Arksey, 2003; Banerjee & Whittenberg, 2009; Clarke et al., 2013; Hall Long, Moriarty, Mittleman, & Foldes, 2014; Spijker et al., 2009). Traditionally, cost-effectiveness and costbenefit analyses have been used to assess value-for-money of health and social care interventions. However, the value produced by participating in peer support groups can be subtle and is difficult to measure (Knapp et al., 2013). As such there is a scarcity of research on the wider social, economic or environmental value they create.

Study aim

The aim of this study was to use the 'Social Return on Investment' (SROI) methodology to quantify the social value created by peer support groups for people with dementia and their carers.

Methods

Three peer support groups in South London were evaluated in this study (see Table 1). We selected different types of groups, reflecting different models of peer support that are seen within community settings. Groups were selected based on host organisation, funding

Table 1. Group characteristics.			
	Independent community, group A	Small local charity, group B	Mainstream national charity, group C
Hours per session Frequency Average number of participants Staff involved	4 Weekly 23 A group facilitator, paid staff and 10 volunteers	2 Fortnightly 5 A group facilitator and one paid staff	3 Monthly 9 A group facilitator, one paid staff and 2 volunteers
Relatives or carers included in the group? Refreshments provided	Yes Refreshments (tea, coffee, biscuits, etc.) and lunch provided for free.	No Refreshments (tea, coffee, biscuits, etc.).	No Refreshments (tea, coffee, biscuits, etc.) and lunch paid for by members.
Activities provided	A variety of group activities including: reminiscence and music based activities, group games, a chair-based exercise session and occasional manicure and hair dressing sessions.	A variety of group activities and games including memory specific and advice activities.	Group activities, particularly using reminiscence.
Date launched Funding	April 2012 Charitable grants and donations.	March 2014 Local authority and charitable grants.	February 2012 Local authority.

		Number of stakeholders engaged (total number of stakeholders available)		
Participant type	Data collection method	A	В	С
People with dementia	Focus group	5 (23)	3 (5)	6 (9)
	Male/female	2/3	1/2	3/3
Carers	Interviews by phone or face to face. Follow up questions via email or phone if needed.	3 (10)	2 (5)	3 (9)
	Male/female	0/3	1/1	1/2
Group staff (unpaid)	Interviews by phone or face to face. Follow up questions via email or phone if needed.	5 (10)	No volunteers	2 (2)
	Male/female	2/3	N/A	0/2

Table 2. Participant type and data collection method.

source, group size, group activities and staffing. Groups had to be located in South London and had to have been running for at least one year, so reliable costings and quality of participant data could be collected for the SROI analysis.

This study was a service evaluation and therefore did not require any ethical approval as deemed by the Kings College London ethics committee. Consent forms were obtained from participants prior to involvement.

SROI methodology

SROI has been previously described in detail in the literature (Millar & Hall, 2013). It is derived from better-known analytical methods such as cost-benefit analysis and social accounting and has become a recognised method of measuring impact, outcomes and value created by interventions or organisations. Briefly, through engaging stakeholders (people who it was thought would experience relevant and significant change from being involved with the group) SROI measures the value an intervention creates against the cost of enabling it to occur. It uses a concept of value that goes beyond what can be captured purely in financial terms by incorporating social, environmental and/or economic elements to calculate the total value, hereafter referred to as 'social value'.

The authors closely followed established SROI methodology (Nicholls, Lawlor, Neitzert, & Goodspeed, 2009). The SROI method involves a mixed methods design. Qualitative methods are used to establish which outcomes (themes) were of most importance and impact on participant's lives and ultimately combine to create social value, followed by a quantitative approach to create a monetary representation of these outcomes and their value.

This study used unstructured interviews or focus groups with the stakeholders (see Table 2). Both the interviews and focus groups used open questioning to encourage the stakeholders to talk spontaneously about how being involved with the group impacted them positively or negatively. By allowing them the flexibility to bring forward their thoughts and opinions the risk of interviewer bias was reduced whilst conversational prompts allowed the interviewer to lead or steer the topics under discussion if needed

(Bowling, 2014; Gerrish & Lacey, 2013). With the exception of the members themselves, the other two stakeholder groups, the carers and volunteers, were also asked to comment on how they felt the group affected the other stakeholder groups.

The expectation of sample sizes was modest given the stakeholder population sizes and it was acknowledged that some group members would not be able to be interviewed due to their level of cognitive impairment and that this would reduce the proportion of the member population that could potentially participate. Although a large sample size is not required for qualitative data collection, translation of the qualitative to quantitative data implies that larger sample sizes would have increased the validity of the outcomes for each stakeholder group.

With the help of the group facilitators participants were approached and invited to participate and despite small sample sizes it was felt a level of saturation was met with the themes reported. Group facilitators and volunteers were present at the focus groups for people with dementia to ensure a comfortable and familiar environment for participants. Sessions and interviews were recorded and transcribed verbatim. Transcripts were emailed to participants with email addresses to verify the transcriptions. Group facilitators verified focus group transcripts.

Thematic analysis akin to the 'framework' data analysis approach (Ritchie & Spencer, 1994) identified outcomes for each stakeholder through detecting the key themes in each transcript and charting the number of stakeholders who reported each theme.

SROI makes use of financial proxies to establish the value of themes identified, to enable a market price to be attributed where there is no associated market. We selected proxies that were deemed the closest, most relevant and reflective of a service with a market price. Table 3 shows financial proxies for themes that were evident across all groups. A full list of proxies by each theme is available online (Health Innovation Network, 2015).

Whilst identifying the themes reported by stakeholders was an important objective of this study, the primary objective of an SROI analysis is to create and display a ratio showing the cost of investment (£) of an intervention against the total social value (£) the intervention creates. To establish overall impact the value of each identified cost or theme was multiplied by the number of people reporting that benefit. To avoid the risk of over-claiming, SROI methodology prescribes that specific factors, or considerations are applied to each theme identified (see Table 4).

In-kind contributions

The average UK wage (£14.80 per hour) was used to calculate the value of volunteers' unpaid time with the exception of the accountant of group A, whose known hourly rate was £40 per hour (Office for National Statistics, 2011). The cost of free venue hire for each group was established by averaging the cost of renting out approximately 3–4 other similar venues in each borough.

Our approach

A separate SROI analysis was carried out on each group. By using the same researchers over the same time period, the approach to the method was the same and within this the same perspectives on discount factors, assumptions and financial proxies were used. This maximized the external validity of the three analyses and supported the comparisons then made between them.

People with dementia	Financial proxy	Cost
Members experience a reduction in loneliness and isolation	Average unit cost of treating someone with depression (NHS)	£2,414.46
Members are mentally stimulated (including memory stimulation) more so than if they remained at home Carers	Average cost of providing 4 hours of day care centre service, 50 times a year, per person	£1,361.71
Carers experience a reduction in stress and burden of care	Average cost of mental health services per individual per year (anxiety and depression).	£1,122.47
Volunteers	. ,	
Volunteers have an increased sense of wellbeing through feeling engaged and fulfilled in their role at the group	Value of job satisfaction for 200 hours work (Lambeth = 4 hours \times 50 time a year).	£1,804.20
	Value of job satisfaction for 33 hours work. (Croydon = 3 hours × 11 time a year).	£297.69
Volunteers have an increased level of knowledge by interacting with people with dementia and dementia care	Safe & Sound I Day Dementia Awareness Course (recommended for professional carers or relatives who look after people with dementia).	£1,074.00

Table 3. Financial proxy used to allocate a market price to identified theme.

The data methods, analysis and results were validated externally by NEF Consulting of the New Economics Foundation, which is the recognised expert organisation in the UK in using SROI analysis. Full results, calculations and impact maps for each peer support are available online (Health Innovation Network, 2015).

Results

Qualitative findings

Findings from the focus groups and interviews showed that peer support groups gave rise to a number of important themes (see Table 5).

SROI analysis

The SROI analysis showed that the three peer support groups create positive social value that is greater than the cost of investment. The social value created ranged from £1.17 to £5.18 for every pound (£) of investment, dependent on the design and structure of the group (see Table 6). Full results detailing calculations for the impact ratio are available in the Appendices.

Without the valued 'cost' of volunteers' time or the venue hire, the ratios would have been much higher. For example, without the volunteer costs group A's social value ratio would be $\pounds 1: \pounds 12.99$ and group C $\pounds 1:1.40$.

Table 4. Factor	Table 4. Factors considered for calculating SROI impact ratio.		
Deadweight	A measure to describe the amount of an outcome that would have happened anyway, even if the peer support group has not taken place, e.g. the theme 'volunteers have an increased level of knowledge about dementia' had a deadweight value of 2% as this is the proportion of the population who are dementia friends and therefore have a higher level of knowledge than an average member of the UK population.	: would have happened anyv ased level of knowledge abo nentia friends and therefore	ray, even if the peer support group has not ut dementia' had a deadweight value of 2% as have a higher level of knowledge than an
Displacement	An assessment of what activities or services are displaced by the presence of the peer support group. We found no evidence of displacement as there are a limited number of peer support groups in the three Boroughs for people to access.	ced by the presence of the upport groups in the three	beer support group. We found no evidence of Boroughs for people to access.
Drop-off ^a	Estimates the future risk of a reduction in stakeholders benefit over a four year period. People with dementia Volunt 95% 50%	benefit over a four year pe Carers 70%	beriod. Volunteers 50%
	Benefits are experienced whilst people are actively engaging with and regularly attending the group.	ssociated for a person eteriorated to attend the fld diminish faster than enced by	Likely displacement from external inputs over the four years, yet it is expected volunteers would retain knowledge and personal value gained from involvement with the group.
Attribution	volunteers. A measure to consider how much of an identified theme is a result of the group studied or is influenced by external factors, e.g. if participants attend one other peer support or social group which also reduces their sense of loneliness only 50% of the identified theme can be attributed to the group studied.	volunteers. ne is a result of the group s group which also reduces t	tudied or is influenced by external factors, e.g. if heir sense of loneliness only 50% of the identified
Discount rate for net present value	Discounting is applied to values that are projected to last lo Treasury's Green Book) – England's interest rate for 2015.	ast longer than I year, base 2015.	is applied to values that are projected to last longer than 1 year, based on a rate of 3.5 % (source Government HM Green Book) – England's interest rate for 2015.
			(continued)

Weighting factor ^b	Weighting factor ^b Frequency and duration of the groups were likely to be a significant factor in the magnitude of the change (outcome) experienced by stakeholders. This hypothesis was difficult to test through stakeholder questionnaires so a weighting factor was applied to	ificant factor in the ma	gnitude of the change (outcome) experienced laires so a weighting factor was applied to
	each financial proxy:		
		Weighting calculation	Weighting value
	A 50 sess	50 sessions per year $ imes$ 4	8.3
	hours	hours $=$ 200 hours per	
	year/2	year/24 hours	
	B 26 sess	26 sessions per year $ imes$ 2	2.17
	hours	hours $=$ 52 hours per	
	year/	year/24 hours	
	C II sess	II sessions per year $ imes$ 3	1.38
	hours	hours $= 33$ hours per	
	year/2	year/24 hours	
^a No previous publish	^a No previous published data to establish drop off rates therefore we allocated these rates based on knowledge of peer support groups and talking to group facilitators. These	sed on knowledge of peer	support groups and talking to group facilitators. These

2 50 20 ž. 50 Ĺ 20 č lates LIESE a re ß ^aNo previous published data to establish drop om assumptions were validated by NEF Consulting.

^bThe average used for the weighting factor was calculated based on frequency of groups delivered by a large charitable sector group provider. Groups run on average 2 hours once a month (a total of 24 hours a year).

Table 4. Continued.

Table 5. Themes.^a

For people with dementia	For carers
 A reduction in isolation and loneliness A feeling of mental stimulation, including memory stimulation, more than if they remained at home An increase in wellbeing from having a sense of purpose and enjoying their time at the group A feeling that their sense of personhood and identity is promoted, impacting positively on their wellbeing Feeling part of a welcoming community which creates a sense of trust, belonging and social wellbeing Feeling fitter as a result of taking part in weekly exercise activities. 	 A reduction in stress and burden of care An increased sense of wellbeing through being involved in the group A reduction in the feeling of loneliness and isolation. For volunteers that support the groups An increased sense of wellbeing through being engaged and fulfilled in their role at the group An increased level of knowledge by interacting with people with dementia and dementia care More transferable skills Feeling part of a community

Table	6.	Ratio	by	group.	
-------	----	-------	----	--------	--

Group A	Group B	Group C
£1: £5.18	£1: £1.71	£I:£I.17

Discussion

This study has shown that peer support groups for people with dementia, regardless of size or structure, provided personal and social value to people with dementia, their carers and volunteers supporting the group, with a social value ranging from £1.17 to £5.18 for every pound (£) invested.

Common themes were identified across all three groups. A key finding across all groups is a reduction in isolation and loneliness, which is a common outcome seen in peer support generally and for people with dementia specifically (Clarke et al., 2013; Nesta & National Voices, 2015). Our findings show that peer support groups, or having the opportunity to meet others in a similar situation regularly can help people feel less lonely and less isolated and this experience is valued by people with dementia.

The carers of the group members reported observing that the members were mentally stimulated after attending the group, more so than if they had remained at home. Improving or maintaining cognitive stimulation is a recognised aim of some peer support interventions (Spagnolo et al., 2015; Woods, Aguirre, Spector, & Orrell, 2012) to maintain functional ability and quality of life. Studies have shown peer support for people with dementia has a beneficial impact in increasing wellbeing, self-esteem, quality of life and

reducing depression (Banerjee et al., 2003; Leung, Orrell, & Orgeta, 2015), which may delay the need for more intensive support interventions or institutionalisation (Banerjee et al., 2003).

A reduced burden of care through improved coping skills and a reduction in stress has been associated with a reduction in carer depression and improvement in carer wellbeing in several studies (Black & Almeida, 2004; Brodaty, Green, & Koschera, 2003; McConaghy & Caltabiano, 2005). Our study supports these findings, with reduction in burden of care and stress a universal outcome across all groups, demonstrating the positive impact peer support groups have for carers. Findings from interviews with carers from groups B and C showed that these groups offered respite in terms of carers having some time for themselves and peace of mind that their relative is being stimulated and cared for in their absence, which reduced carer stress and the burden of care. Carers who attended group A also reported a sense of respite whilst participating in the group. Additionally, they reported enjoyment in sharing time together in a positive environment and meeting other carers with similar experiences, findings which are consistent with other studies (Greenwood, Habibi, Mackenzie, Dreenan, & Easton, 2013).

For both people with dementia and their carers, the overall sense of improved wellbeing and a reduction in negative risk factors to health such as loneliness, isolation and stress reinforces findings from previous studies (Banerjee et al., 2003; Clarke et al., 2013; Leung et al., 2015; Nesta & National Voices, 2015) that suggest peer support can reduce the risk of reaching a 'crisis point', with people either feeling more able to manage their situation or seek initial support and advice from peers or staff at the group before contacting the GP or emergency services.

Volunteers are not necessarily considered as beneficiaries of a peer support group, but the universal outcome, seen in Group A and C, of an increased sense of wellbeing amongst them is a noteworthy unintentional outcome of these groups. Also of interest is the fact that the volunteers reported an increase in understanding and knowledge of dementia. This outcome could be inadvertently recycled back into the group, potentially leading to improvements in the service being provided at no extra cost and positively influencing the social value produced over time.

All groups demonstrated a higher social value than the cost of investment. However, analysis of the largest group (A) indicates that a more intensive and frequently held group, involving volunteers and carers who also experience benefit, has a large impact on the overall social value produced by the group.

The two groups that had lower ratios show that smaller groups (in design or number of participants) still offer a gain in social value, relative to the cost of the service. People with dementia, like those without dementia, have a variety of preferences in terms of support and socialising and what is appealing to one person in terms of peer support will differ from the next. Our findings support the adoption of a mixed model approach to peer support, demonstrating that groups based on similar structure and design to those evaluated in this study are all a worthwhile investment. However, groups should consider ways to increase the value they create, relative to their investment. For instance, using volunteers as a free resource enables a higher number of people to be supported in the group and thus increases a group's social value directly, as well as indirectly through the positive outcomes experienced by the volunteers. Identifying in-kind contributions such as free venue or activities was shown to increase a group's social value. For example, group A used a communal room in an extra care housing home, with residents invited to participate as well.

Strengths and limitations

A strength of this study is the fact we evaluated three peer support groups of different designs and structures, using a mixed methods approach consistent with SROI methodology. Our methods and analysis were validated by NEF Consulting which is the expert organisation in SROI analysis. Limitations of the SROI process include the complexity of assigning financial proxies to soft themes, for example wellbeing and confidence and the availability of data to be used in robust calculations, for example displacement and attribution values. There is a risk in SROI analysis to focus solely on the ratio without examining the content behind it, which offers a richer insight to the value produced by groups (Nicholls et al., 2009).

Conclusion

The aim of this study was to understand and quantify the social value of peer support groups for people with dementia. A lack of robust economic evidence presents difficulties to commissioners or funders in investing in peer support as an intervention, as well as to groups to secure funding to set up and maintain their service. Findings from this study demonstrate peer support to be a worthwhile investment, both for people with dementia and their carers, but also for the volunteers who support the groups. It demonstrates that independent organisations and initiatives by smaller charities are able to produce a positive social return on investment, just as much or even more than groups run by large, more formal organisations. It provides guidance on how groups can increase their wider social value by using in-kind contributions such as volunteers and cost-free meeting space. We hope this study will aid decision making for those looking to commission, invest or set up peer support groups for people with dementia. Furthermore, we hope to have shown how to use SROI for similar community initiatives that are known to provide benefit but where a monetary value of the intervention is not yet known.

Acknowledgements

Thanks to the people with dementia, carers, volunteers and staff at the groups who participated in this study, Michael Weatherhead of NEF Consulting at the New Economics Foundation for validating our results, Dr AK Buttery, Innovation Fellow at the Health Innovation Network for reading and commentary on earlier drafts of this paper and Rebecca Jarvis, Programme Manager at the Health Innovation Network for suggesting SROI as a method to evaluate peer support groups.

Declaration of conflicting interests

The author(s) declared no potential conflicts of interest with respect to the research, authorship, and/or publication of this article.

Funding

The author(s) disclosed receipt of the following financial support for the research, authorship, and/or publication of this article: This project formed part of a wider project on peer support for people with dementia at the Health Innovation Network, the Academic Health Science Network for South

London. NEF Consulting of the New Economics Foundation received payment from the Health Innovation Network to validate study methods, analysis and results.

References

- Arksey, H. (2003). Soping the field: Services for carers of people with mential health problems. *Health & Social Care in the Community*, 11(4), 335–344.
- Banerjee, S., Murray, J., Foley, B., Atkins, L., Schneider, J., & Mann, A. (2003). Predictions of institutionalisation in older people with demenita. *Journal of Neurology, Neurosurgery & Psychiatry*, 74, 1315–1516.
- Banerjee, S., & Whittenberg, R. (2009). Clinical and cost effectivness of services for early diagnosis and intervention in dementia. *International Journal of Geriatric Psychiatry*, 24, 748–754.
- Black, W., & Almeida, O. P. (2004). A systematic review of the association between the behavioral and psychological symptoms of dementia and burden of care. *International Psychogeriatrics*, 16(03), 295–315.
- Bowling, A. (2014). *Research methods in health: Investigating health and health services*. Maidenhead: McGraw-Hill Education.
- Brodaty, H., Green, A., & Koschera, A. (2003). Meta-analysis of psychosocial interventions for caregivers of people with dementia. *Journal of the American Geriatrics Society*, 51(5), 657–664.
- Care Act. (2014). Retrieved from http://www.legislation.gov.uk/ukpga/2014/23.
- Clarke, C. L., Keyes, S. E., Wilkinson, H., Alexjuk, J., Wilcockson, J., Robinson, L., & Cattan, M. (2013). Heathbridge: The national evaluation of peer support neworks and Dementia Advisors in the implementation of the National Dementia Strategy for England. Retrieved from: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/246406/Dem onstrator_Sites_Evaluation_-_Final_Report_Master.pdf.
- Department of Health. (2009). National Dementia strategy: Living well with dementia. Department of Health Retrieved from: http://www.gov.uk/government/publications/living-well-with-dementia-a-national-dementia-strategy.
- Gerrish, K., & Lacey, A. (2013). The research process in nursing. Hoboken: Wiley.
- Greenwood, N., Habibi, R., Mackenzie, A., Dreenan, V., & Easton, N. (2013). Peer support for carers: A qualitative investigation of the experiences of carers and peer volunteers. *American Journal of Alzheimer's Disease and Other Dementias*, 28(6), 17–26.
- Hall Long, K., Moriarty, J. P., Mittleman, M. S., & Foldes, S. S. (2014). Estimating the potential cost savings from the New York University Caregiver Intervention in Minnesota. *Health Affairs*, 33(4), 596–604.
- Health Innovation Network. (2015). Peer support for people with dementia: A social return on investment (SROI) study. Retrieved from: http://www.hin-southlondon.org/system/resources/ resources/000/000/157/original/Social_Return_on_Investment_Study_Dementia_Peer_Support_ Groups.pdf.
- Keyes, S. E., Clarke, C. L., Wilkinson, H., Alexjuk, J., Wilcockson, J., Robinson, L., & Cattan, M. (2012). "We are all in the same boat..." A qualititative analysis of peer support in dementia care. *Dementia*. DOI: 10.1177/1471301214529575.
- Knapp, M., Lemmi, V., & Romeo, R. (2013). Dementia care costs and outcomes: A systematic review. International Journal of Geriatric Psychiatry, 28(6), 551–561.
- Leung, P., Orrell, M., & Orgeta, V. (2015). Social support group interventions in people with dementia and mild cognitive impairment: A systematic review of the literature. *International Journal of Geriatric Psychiatry*, 30, 1–9.
- Mason, E., Clare, L., & Pistrang, N. (2005). Process and experience of mutual support in professionally-led support groups for people with early-stage dementia. *Dementia*, 4(1), 87–112.

- McConaghy, R., & Caltabiano, M. L. (2005). Caring for a person with dementia: Exploring relationships between perceived burden, depression, coping and well-being. *Nursing & Health Sciences*, 7, 81–91.
- Millar, R., & Hall, K. (2013). Social return on investment (SROI) and performance measurement. *Public Management Review*, 15(6), 923–941.
- National Institute of Clinical Excellence (NICE). (2013). NICE quality standard supporting people to live well with dementia. Retrieved from: https://www.nice.org.uk/guidance/qs30/chapter/Quality-statement-10-Involvement-and-contribution-to-the-community.
- Nesta, & National Voices. (2015). Peer support: What is it and does it work? Retrieved from: http:// www.nationalvoices.org.uk/peer-support-valued-wider-impact-needs-further-evidence-finds-newreport.
- Nicholls, J., Lawlor, E., Neitzert, E., & Goodspeed, T. (2009). A guide to Social Return on Investment Matter&Co. London. April 2009.
- Office for National Statistics. (2011). ASHE 2011 (provisional, based on SOC 2000) Table 1 All employees. Retrieved from: http://www.ons.gov.uk/ons/publications/re-reference-tables.html?ed ition=tcm%3A77-235202.
- Ritchie, J., & Spencer, L. (1994). Qualitative data analysis for applied policy research. In A. Bryman & R. Burgess (Eds.), *Analysing qualitative data*. London: Routledge. Reprinted In A. M. Huberman & M. B. Miles (Eds.). (2002). *The qualitative researcher's companion* (pp. 305–331). Thousand Oaks, CA: Sage.
- Spagnolo, P., Arico, M., Bergamelli, C., Mazzucco, S., Boldrini, P., Di Giorgi, E., & Gallucci, M. (2015). A pilot study on behavioral and cognitive effects of Cognitive Stimulation Training based on 3R Mental Stimulation. The Treviso Dementia (TREDEM) Study. *NeuroRehabilitation*, 36, 151–156.
- Spijker, A., Verhey, F., Graff, M., Grol, R., Adang, E., Wollersheim, H., & Vernooji-Dassen, M. (2009). Systematic care for caregivers of people with dementia in the ambulatory mental health service: Designing a multicentre, cluster, randomised trial. *BMC Geriatrics*. DOI: 10.1186/1471-2318-9-21.
- Woods, B., Aguirre, E., Spector, A. E., & Orrell, M. (2012). Cognitive stimulation to improve cognitive functioning in people with dementia. *The Cochrane Database of Systematic Reviews*. DOI: 10.1002/ 14651858.CD005562.pub2.

Author Biographies

Elizabeth Willis is a Dementia and Delirium Clinical Nurse Specialist at Guy's and St Thomas' NHS Trust. Prior to this role she completed a Masters in Advanced Care in Dementia and Kings College London and has a background in older persons and general medicine nursing.

Amy C Semple is Project Manager for the Dementia Clinical Theme at the Health Innovation Network. Before joining the NHS, Amy was a Health Researcher working for local government and a number of large UK charities.

Dr Hugo de Waal is the Clinical Director for Dementia. He is a Consultant Psychiatrist, based in Norfolk and in the South London and Maudsley NHS Foundation Trust and an Associate Postgraduate Dean in Cambridge. He has a national and international reputation in designing dementia services.