

# Global social impact report 2017



# A note from our Global CEO and Global Chairman



**Elliot Portnoy**  
Global Chief  
Executive Officer



**Joseph Andrew**  
Global Chairman

At Dentons, we share a culture of dedication to the communities in which we live and work. Being in and of our communities is one of our core values—a value that is part and parcel of being a truly polycentric law firm. One cannot capture a complete picture of Dentons without knowing about our substantial social impact programs.

One component of our strategy to become the law firm of the future now is to expand our pro bono work and increase our positive social impact. In both client service and service to our communities, we continue to challenge the status quo, transforming what was only imagined for our clients and our communities into reality.

We are privileged to be doing truly meaningful work across the globe—from China and Singapore to the Middle East, Europe, the UK, Latin America, the US and Canada—as we help meet the dramatically increased need for access to justice, address the ongoing refugee crisis by providing direct service to refugees, partner with our clients to develop new strategies for providing badly needed legal assistance, and work with myriad NGOs, nonprofits, and social enterprises to help provide assistance to people in need.

We further expanded our pro bono capabilities in 2016 with the addition of Atanas Politov, one of the leading pro bono voices in Europe, to lead our efforts across

the Europe region, and with Pro Bono Partner Ben Weinberg serving as 2016 president of the Association of Pro Bono Counsel.

While this year was exceptional, we look forward to an even more dynamic social impact program in 2017—by identifying new ways to provide access to justice, expanding our collaborative relationships with commercial clients and working with leading NGOs such as CARE—to provide direct help to underserved communities across the globe.



# A note from our Pro Bono Partner



**Ben Weinberg**  
Pro Bono Partner

In all our regions, our lawyers, professionals, and staff are serving our communities in substantial ways to address hunger, lack of education and poverty. We are collaborating across borders and oceans to develop meaningful strategies for maximizing our positive social impact.

Every year at this time I welcome the opportunity to step back from the everyday fray and reflect on our past year of effort on behalf of the communities in which we live and work. And, inevitably, I find myself in awe of the pro bono work being conducted by our lawyers on behalf of individuals and organizations around the globe.

In all our regions, our lawyers, professionals, and staff are serving our communities in substantial ways to address hunger, lack of education and poverty. We are collaborating across borders and oceans to develop meaningful strategies for maximizing our positive social impact.

Our UKMEA pro bono work, which has benefitted greatly from the coordination of Bernadette O’Sullivan, includes such magnificent projects as the award-winning PopLaw Clinic in East London. Our life-changing work in Canada includes helping the victims of the Fort McMurray fires and working on behalf of human trafficking survivors. In Asia, we are overseeing law students who are doing important human rights research, and our Latin American colleagues are focusing their outstanding pro bono work in the arts and assisting refugees. John Balizouyeh in our Riyadh office also continues to do substantial pro bono work for refugees, and has published a book in which he shares a keen strategic analysis of the Middle East refugee crisis.

In September 2016, we were thrilled to welcome Atanas Politov to the Firm as our first Europe Pro Bono Director, resident in Dentons’ Budapest office. Atanas is a true leader in the global pro bono movement, and already is helping Dentons’ Europe region to expand its impact.

Atanas’ task is greatly assisted by the presence in the region of pro bono leaders such as Peter Braun in Frankfurt, one of the founders of Pro Bono Deutschland; Jean-Luc Bedos in Paris, one of the founders of Droite d’Urgence; and Agnieszka Wardak in Warsaw, a true warrior for civil liberties.

In the US, we are performing volumes of pro bono work through our direct legal aid representation of domestic violence survivors, asylum applicants, human trafficking survivors, and low-income people seeking government benefits. Associates like Jae Park in San Diego are being recognized by leading legal aid organizations for their tremendous contributions. Senior partners like Mick Cochran in Atlanta are leading transactional teams to provide crucial assistance to nonprofits seeking to grow their social impact. And we are particularly proud of our pro bono efforts in collaboration with our commercial clients—most prominently our outstanding clemency project with longtime client Allstate Insurance.

My enthusiasm for Dentons’ pro bono work knows no bounds. I am delighted to share with you a glimpse of our social impact programs outlined in this report, and encourage you to stay tuned for even greater impact in the coming months!

A handwritten signature in black ink that reads "Ben Weinberg".

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Our global pro  
bono committee

# In 2016, we continued to expand our global social impact...



positively affecting countless lives by directly representing individuals and assisting NGOs and nonprofits



spearheading efforts to better provide access to justice across the globe

**75,000+**

hours of pro bono work in 2015

**\$32,400,000+**

worked value of pro bono hours in 2015

**85,000+**

hours of pro bono work in 2016

**\$35,000,000+**

worked value of pro bono hours in 2016

# In and of the community

Dentons' pro bono and other community service work not only contributes to lasting and positive change in the communities in which we live and work—it also reinforces our entrepreneurial approach to solving problems in today's complex world.

## UKMEA

### Helping NGOs connect with pro bono lawyers

We partner with a number of nongovernmental organizations (NGOs) who are members of [TrustLaw](#), a global pro bono legal program that connects the best law firms around the world with high-impact NGOs and social enterprises working to create social and environmental change.

Our partnership with Trustlaw is helping [World Vision](#), a global development and advocacy organization working to overcome poverty and injustice for children and communities. A team of Dentons US, UK and Canadian lawyers is advising World Vision on the potential adoption of Canadian supply chain transparency legislation, which would require large companies to publically report on the efforts they are taking to address modern slavery, trafficking and child labor in their supply chains.

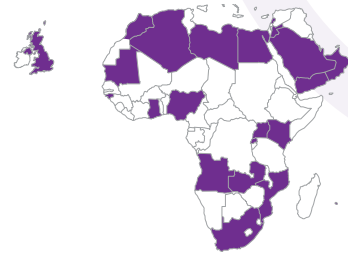
Our pro bono employment law advice for [IRIN](#), a Swiss-based media development NGO that provides unique news coverage highlighting ways to improve humanitarian response and save lives, places IRIN in a position to contract its own staff and consultants.

### Providing legal advice to those in need

In the UK, we celebrated the 10th anniversary of [PopLaw](#), our free weekly legal advice clinic, as well as our partnership with the [Whitechapel Mission](#), a center for the homeless. Over the past decade, our volunteers have provided more than 10,500 hours of free legal advice at PopLaw to more than 4,500 individuals who may not otherwise be able to access or afford it. At the Whitechapel Mission, you can find our lawyers and staff preparing breakfast and distributing washing materials totaling more than 8,000 hours of support since 2006.

### Inspiring students through literacy and outreach programs

In addition to offering pro bono advice to community groups through our free legal advice clinic with [Community Action: MK and Help for Heroes](#), our Milton Keynes office in the UK is actively involved in local schools.



## UKMEA

Connecting the best law firms around the world with high-impact NGOs and social enterprises working to create social and environmental change



## Asia

Helping equip students in Hong Kong University's Master of Law program with practical experience in human rights advocacy



## Latin America

Helping young people with financial difficulties and exceptional academic qualifications benefit from access to quality education

As part of our literacy initiative, close to 40 of our volunteers regularly attend a new partner primary school, Emmerson Valley, to read with children. We are also leading an effort to build a Living Wage zone in Milton Keynes, with the aim of signing 50 companies by the 50th anniversary of our Milton Keynes office in 2017.

We partner with [Worktree](#), a local employability charity, in an outreach program through which we visit secondary schools to help raise students' aspirations and increase their confidence. Through Dentons' Den, we collaborate with Milton Keynes College and Worktree, to offer a development center to students and a work placement program with Dentons for the best candidates.

### Finding financial support for local law students

Our funding to support three undergraduate bursaries at [Queen Mary University London's School of Law](#), combined with matched funding from the school, will provide three bursaries of £6,500 a year to eligible undergraduate students from local boroughs. Our longstanding collaboration with Queen Mary University of London has led to students from the School of Law to assist our volunteers at its weekly PopLaw Free Legal Advice Clinic weekly since the clinic's opening in 2006.

Our free legal advice to the community of East London and our initiative with [City Gateway](#) provides young people with mentoring, training, work experience and one-year apprenticeships. The program provides much-needed support to students from the local community who wish to pursue careers at our London office.

### Recognizing and advising young artists in London

Established in January 2016, the [Dentons Art Prize Competition](#) supports young, diverse and dynamic artists as they embark on their careers. The bi-annual competition showcases the work of these artists in our London office, offering all artists pro bono legal advice from Dentons, and the opportunity to win a prize of £5,000.



Our funding of undergraduate bursaries at Queen Mary University London's School of Law provides three bursaries to eligible undergraduate students from local boroughs.

### Offering legal advice to those in need

We partner with [LawWorks](#) to help provide free legal advice to those most in need throughout England and Wales. In the past year, we have worked on 16 pro bono cases for various not-for-profit organizations that help the disadvantaged and vulnerable. This work includes





supporting children who have parents with addiction problems, distributing essential provisions through a local food bank, and offering practical and emotional help to heart patients.

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Dentons and Allstate, Inc. are partnering with Cabrini Green Legal Aid on a crucial clemency project that has resulted in the filing of more than 30 clemency petitions with the Illinois Prison Review Board.



Social impact of transaction for First Step Staffing:

**US\$40 million** a year as homeless men and women who come through First Step become productive members of society.

## LATIN AMERICA

### Supporting quality education through dance

The [Juan Pablo Gutierrez Caceres Foundation](#) helps young people with financial difficulties and exceptional academic qualifications to benefit from access to quality education. Our pro bono assistance to the Foundation's Choco to Dance project, which invites people around the world to take lessons of typical dance from the Colombian Pacific region through making a donation on a web page, helps spread the word about this valuable program.

### Helping challenged young adults to become productive employees

In Mexico City, we offer pro bono assistance to the [Center for Personal and Social Training \(CAPYS\)](#), an organization that helps children and young adults who have Downs Syndrome. Our Mexico City office places young adults from CAPYS in administrative positions in our office, and also provides them with consulting services.

## US

### Promoting fairer criminal justice

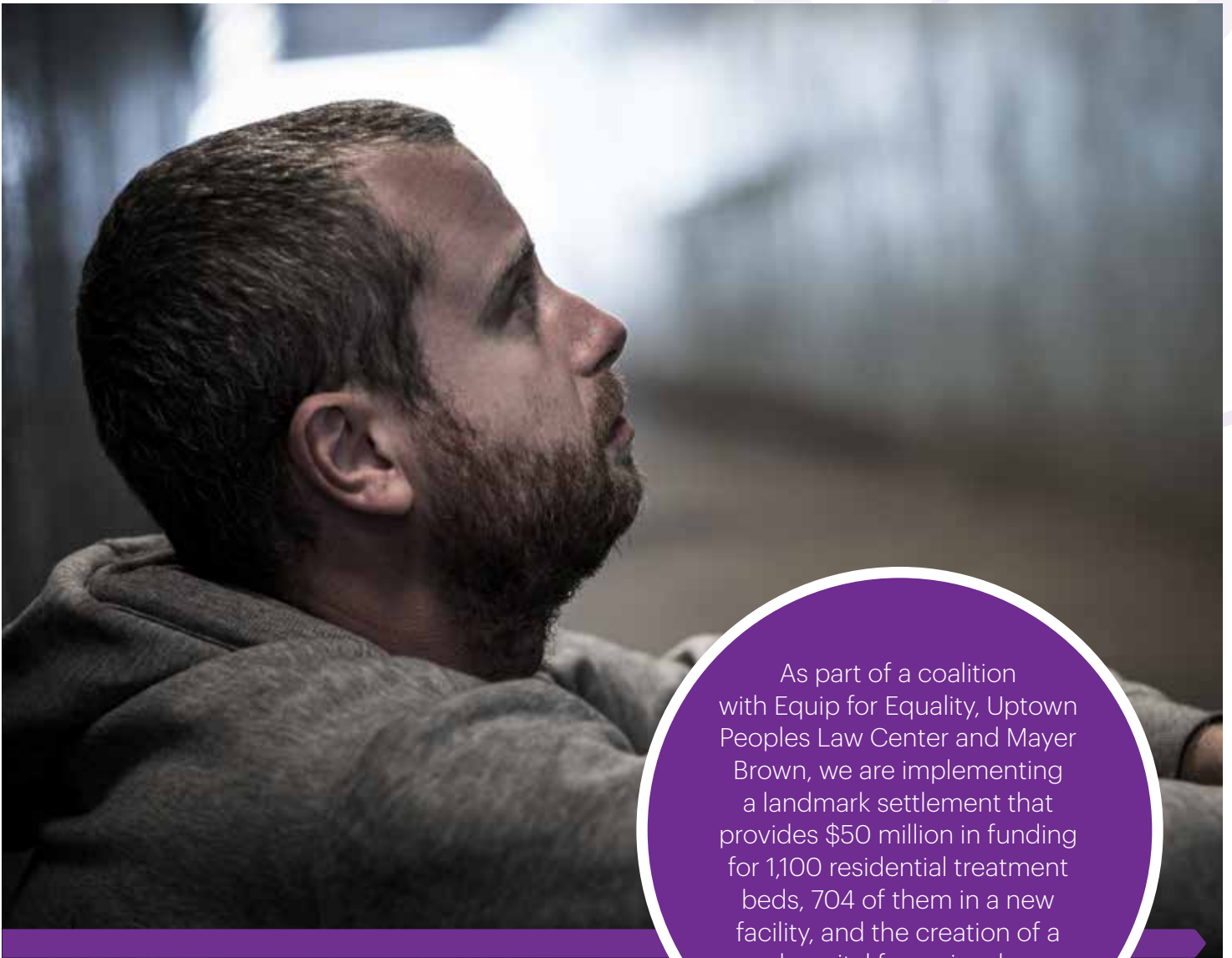
Dentons and [Allstate, Inc.](#) are partnering with [Cabrini Green Legal Aid \(CGLA\)](#) on a crucial clemency project that has so far resulted in the filing of more than 30 clemency petitions with the Illinois Prison Review Board. A Chicago Dentons team collaborates on the program, now in its second year.

Dentons has helped substantially increase the number of executive clemency petitions submitted to the Illinois Prisoner Review Board, working together to streamline the application process for volunteer attorneys and ex-convicts alike and serving as a scalable example of how the pro bono community can support rehabilitated offenders.

We collaborated with Allstate to fund a year-long [Criminal Records Legal Fellowship at CGLA](#). A longtime CGLA volunteer was selected for the fellowship to oversee volunteer lawyers at Allstate and Dentons in preparing clemency petitions on behalf of CGLA's clients, giving volunteer lawyers a single point of contact to facilitate the clemency process.

### Helping the homeless find jobs

Following 26 months of due diligence and negotiation, we helped nonprofit [First Step Staffing, Inc.](#) acquire all the assets of the for-profit Atlanta division of Labor Guys, LLC. Our lawyers in Atlanta, Chicago, and Kansas City, MO, managed the negotiation and documentation of the acquisition, enabling homeless men and women in their pursuit



As part of a coalition with Equip for Equality, Uptown Peoples Law Center and Mayer Brown, we are implementing a landmark settlement that provides \$50 million in funding for 1,100 residential treatment beds, 704 of them in a new facility, and the creation of a hospital for seriously mentally ill prisoners.

of a sustainable income. The social impact of the transaction will exceed US\$40 million a year, as those who come through First Step become productive members of society.

### Winning better mental health care for inmates

We continue to help implement a [landmark settlement](#) in a class action to improve mental health care for Illinois inmates, which will ultimately deliver mental health care to meet the needs of all inmates in the [Illinois prison system](#). The settlement resulted from our efforts with a coalition [that included Equip for Equality, Uptown Peoples Law Center and Mayer Brown](#).

The settlement provides for US\$50 million in funding for 1,100 residential treatment beds, 704 of them in a new facility, and the creation of a hospital for seriously mentally ill prisoners.

### Protecting in court survivors of domestic violence

Dentons continues to provide appellate representation to domestic violence survivors as part of its innovative Domestic Violence Appellate Project. The project grew

out of a multi-law firm pro bono clinic at Chicago's unified domestic violence division of the Circuit Court of Cook County, which attempted to ensure that low-income petitioners seeking protective orders had other options besides appearing pro se. After helping to start the clinic, Dentons lawyers determined that judges in the domestic violence courtrooms were not following the terms of the state's domestic violence laws and some of the progressive reforms the domestic violence advocacy community had achieved. Dentons created the Domestic Violence Appellate Project to provide an effective avenue for badly needed relief and reform. In 2016, Dentons lawyers in the Los Angeles, San Diego, and Chicago offices teamed up to win two appeals of denials of orders of protection.

Following are a few highlights that reflect how our volunteers helped facilitate needed change through our Anniversary Service Initiative projects that took place across the US during the summer of 2016. From providing food, clothing and educational supplies to disadvantaged people, to helping low-income families obtain access to vital legal counsel and services, our lawyers, professionals and staff went the extra mile to invest in the communities in which we live and work.

### Atlanta

Continuing a longtime tradition with [Atlanta Habitat for Humanity](#), colleagues volunteered at an all-day Habitat building project to assemble the walls of a new house.

### Chicago

A group of 60 volunteers packed 600 cartons of apples for the [Greater Chicago Food Depository](#), which distributes food throughout Chicago. Colleagues also helped weed and water the green rooftop garden for Center on Halsted, one of Chicago's largest LGBT-focused community centers, and laid the groundwork for the two-day painting project at Legacy Charter School.

### Dallas

A team from our Dallas office volunteered at [The Family Place](#), the largest family violence service provider in Texas.



## US

Providing food, clothing and educational supplies to disadvantaged people and helping low-income families obtain access to vital legal counsel and services



## Kansas City, MO

The Kansas City office organized multiple volunteer opportunities with [Operation Breakthrough](#) and [Ronald McDonald House Charities](#), with groups of six to 10 volunteers working for three- to four-hour periods at the facilities of each organization over five days.

## Los Angeles

Los Angeles volunteers visited [Learning Rights Law Center](#), an invaluable legal services nonprofit that fights for a child's right to education. LRLC assists low-income families by providing free legal counsel and advice, advocacy, direct representation, education, training and policy work.

## New Orleans

New Orleans office colleagues worked with [STEM NOLA](#) (the Science, Technology, Engineering and Math Organization of New Orleans Louisiana), whose mission is to encourage future innovators, creators and makers by exposing communities to opportunities in science, technology, engineering and math.

## New York/Albany

New York volunteers spent the day volunteering with [New York Cares Friends of Red Hook Recreation Center](#), which beautifies Red Hook Park, and spent the day sorting food, stocking the pantry and preparing lunch at the [Bowery Mission](#), which serves 200 members of New York's homeless community.

Albany colleagues spent the afternoon cooking up treats and meals for the families living in Albany's [Ronald McDonald House](#).

## Phoenix

A Phoenix team worked with [Southwest Human Development's "Little Free Libraries"](#) program to build, paint, decorate and brand a bookshelf for a low-income neighborhood from which children will borrow books. The office conducted a book drive for the month, resulting in 347 donated books.

## San Diego

The San Diego offices volunteered two shifts at [Feeding America San Diego](#) and sorted more than 9,384 pounds of produce. They also collected travel-size personal hygiene products for 50 HomeAid San Diego CareKits that were handed out to homeless men, women and youths in need.

## San Francisco/Oakland

Bay Area volunteers visited [St. Anthony's](#) to help serve 2,400 hot and nutritious meals to individuals and families who have slipped through the safety net. Volunteers also helped sort clothes for the city's largest free clothing program, which provides clothing to 150 homeless and low-income families and individuals.

## Short Hills

New Jersey office colleagues spent a morning volunteering at the [Community Food Bank of New Jersey](#), sorting and stocking bulk items for distribution to food pantries throughout the state. They packaged 1,376 bags of pasta and stocked 86 boxes, which will be distributed to feed 344 families.

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"I want to express my gratitude to you and all the other people who help make your work possible. What you are doing for veterans is so important. There are others out there just like me who are standing at the edge of their lives, believing there is no hope. My prayer is that you will be able to help them the way you have helped me."

—**Patrick Overton**, PhD, Vietnam Veteran 1967-68



helped serve

**2,400**

nutritious meals  
to those in need  
through St. Anthony  
Foundation in San  
Francisco



packaged and boxed  
close to **1,400** bags  
of pasta to feed **344**  
families through  
Community Food Bank  
of New Jersey

sorted  
more than

**9,380**

pounds of produce  
for Feeding America  
San Diego

served

**200**

members of New  
York's homeless  
community

packed

**600**

cartons of fruit for  
Greater Chicago  
Food Depository

## Silicon Valley

A Silicon Valley team participated in the [United Way of the Bay Area's Backpack and School Supply Drive](#) by collecting backpacks and school supplies that were donated to in-need students and underfunded teachers.

## St. Louis, MO

St. Louis office volunteers helped assemble boxes of food at [Operation Food Search](#), a nonprofit dedicated to ending hunger in the St. Louis area. They also volunteered at Kingdom House, a group providing holistic programs and services that promote empowerment and growth in individuals and families.

## Washington, DC

Dentons volunteers assisted 30 high school students from around the country at the [Future Latino Leaders Law](#)

[Camp](#). The camp is a signature program of the Hispanic National Bar Foundation, a nonprofit that provides diversity pipeline programs to inspire and encourage young Latinos to pursue careers in the legal profession.



Dentons volunteers assisted **high school students** from across the US at the Future Latino Leaders Law Camp







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“These are challenging times. With continued economic uncertainty, political volatility, refugee crises, natural disasters, and a retreat in government funding for access to justice, it has become even more important for us to rise to the occasion and make a positive social impact on our communities. And we are privileged as a firm to have had the opportunity to join with others and do our part in 2016.”

**Ben Weinberg**, Pro Bono Partner



## CANADA

### Lending a hand to local Fort McMurray community

Dentons has a strong tradition of community support when disaster strikes, and disaster relief in support of the [Fort McMurray wildfires](#) that displaced nearly 80,000 people in the community was no exception.

Immediately after the Red Cross issued its call for support, we launched a matching donation program that resulted in raising more than CA\$125,000, an amount that increased to CA\$350,000 after the governments of Canada and Alberta further matched our initial contribution. Lawyers and employees from across our six Canadian offices, and offices outside Canada, participated.

We partnered with the [Law Society of Alberta](#) in its initiative to find temporary locations for people to stay and businesses to operate during the evacuation period. Lawyers opened their homes to those in need, and the Edmonton office provided space and technical support for a small law firm.

We provided pro bono assistance on all legal matters associated with [Fire Aid](#), a benefit concert held in Edmonton, which raised roughly CA\$2 million for the Fort McMurray United Way. In addition, we hosted a [Stars of HOPE®](#) painting event to bring color and hope back to Fort McMurray. Members of our Edmonton office painted personal tributes on wooden stars, which were hung around the neighborhoods and communities directly impacted.

### Preventing violent extremism

A Dentons lawyer who served as former interim privacy commissioner of Canada spearheaded our contribution to combat violent radicalization and extremism by providing extensive pro bono legal research to the [International Center for the Prevention of Crime \(ICPC\)](#) in Montréal, the only global nongovernmental organization focused exclusively on crime prevention and community safety.

The ICPC produced a study titled, “Preventing Radicalization: A Systematic Review,” to gather information on how radicalization and violent extremism are understood. We partnered with the ICPC, Paris City Hall, and the Canadian Embassy in France to present the initial findings of the study, and highlighted strategies and models implemented worldwide that aim to prevent radicalization.

### Helping the working poor in Ottawa

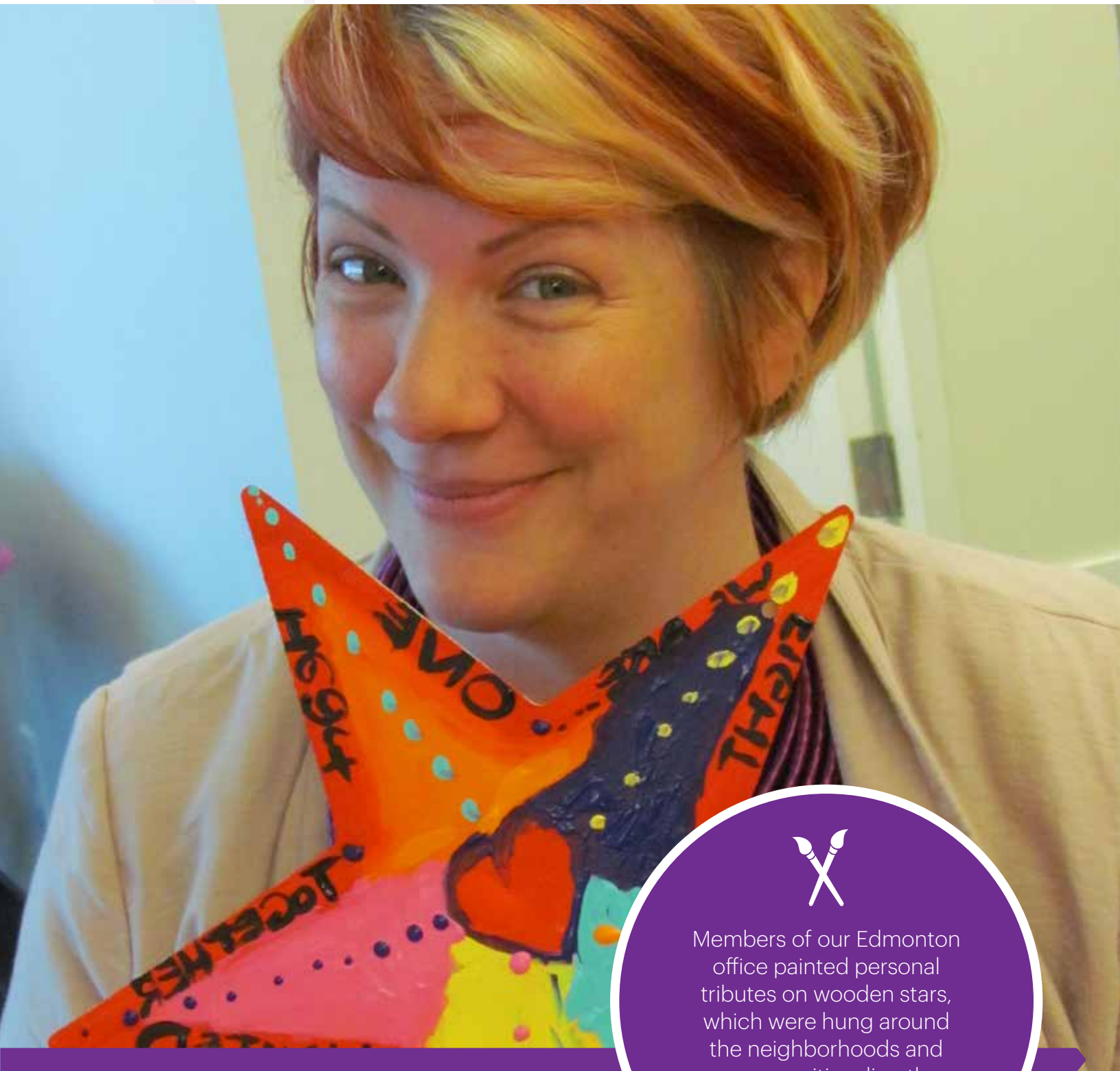
Our pro bono legal counsel to Ottawa Neighborhood Services, a nonprofit organization that assists the working poor in the city of Ottawa by collecting and distributing essential goods, resulted in successful resolution of lease and fee disputes.

### Supporting administration of justice

[Advocates for International Development](#) referred Dentons to the [Commonwealth Secretariat](#), an intergovernmental agency that provides guidance on policy, technical assistance and advisory services to Commonwealth member countries. We provided pro bono research assistance to the organization Legal Knowledge Exchange Portal, confirming accuracy and authenticity of the Canadian laws assembled by the Secretariat. We also made recommendations to ensure a complete Canadian collection of federal and provincial legislation to encourage more efficient communication between Commonwealth Law Ministries, offices of Attorneys General, and the Commonwealth Secretariat in the area of legal frameworks and law reform.

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Members of our Edmonton office painted personal tributes on wooden stars, which were hung around the neighborhoods and communities directly impacted by the Fort McMurray wildfires.

## Combating human trafficking

Through our Toronto office, we conducted pro bono legal research for [World Vision Canada](#) to assist it in understanding the opportunities and challenges for developing Canadian supply chain transparency legislation. Our legal research results and analysis will inform the collaborative ongoing efforts of World Vision Canada moving forward to address child and forced labor in Canadian supply chains.

We also joined with the newly formed [Canadian Center to End Human Trafficking \(CCEHT\)](#), to assist in its incorporation and registration as a charity. The CCEHT is now able to execute its mandate to end human trafficking in Canada by focusing on knowledge transfer, public policy development and advocacy, research and data collection, and public education and awareness.

## Supporting efforts to house Calgary's most vulnerable

We continue our commitment to the [RESOLVE](#) Capital Campaign, a unique collaboration of nine partner agencies raising funds to build stable, affordable and supported housing for 3,000 vulnerable and homeless Calgarians.

Over the past several years, through the ongoing dedication and leadership of Craig Hill—a longtime supporter of RESOLVE and the Calgary Homeless Foundation—we have provided pro bono legal work to two of the nine RESOLVE agencies. Most recently, the Firm committed to giving RESOLVE an additional CA\$75,000 over three years to help build a new transitional housing facility with support in Calgary for individuals being released from correctional facilities, bringing our total contribution to an estimated CA\$300,000 to date.



Stable, affordable and supported housing for **3,000** vulnerable and homeless Calgarians

## EUROPE

### Paving the way for pro bono in Germany

A partner in our Frankfurt office is one of the founding members and also serves as Speaker (CEO) of [Pro Bono Deutschland e.V.](#), the association of law firms in Germany active in the pro bono sector. Its major law firm members are committed to providing legal services for charitable causes. The association seeks to achieve greater recognition and a more widespread implementation of the concept of pro bono legal advice among lawyers in Germany.

Pro Bono Deutschland has firmly established itself as an important political player recognized by the national and international bar associations. In addition, the Frankfurt office has facilitated the establishment of a network of law clinics currently established at law faculties of German universities.





### In the spirit of remembrance

Dentons is providing pro bono legal services to the [Polish Ministry of Culture and National Heritage](#) to help counteract the use of the term “Polish concentration camps” by the media and general public. This term is seen by many as unacceptable, as it misleadingly attributes responsibility for World War II war crimes to Poland. The initiative was launched with the signing of a Joint Declaration by Dentons Global CEO and the Polish

Our lawyers in Bucharest helped preserve Jewish history in Poland with their pro bono work with the Jewish Theater of Warsaw. Our assistance focused on the agreement for the theater’s participation in the European Theater Festival EUROTHALIA 2016 in Timisoara, Romania.

Minister of Culture and National Heritage. The objective of the project is to give a fair account of the historic truth to future generations. As part of the project, lawyers and consultants in Dentons offices worldwide will cooperate with the Polish diplomatic service and other institutions to assess the use of the term and identify potential legal means for combatting it.

### Fighting for equal rights for gays and lesbians

Our Prague office is helping to draft and pass a bill that would allow gays and lesbians in the Czech Republic to adopt children of their partner. Dentons is working with **PROUD**, a Czech nonprofit organization promoting equality of LGBT people. Hundreds of Czech families are eagerly waiting to see whether the bill will pass in the coming months. In addition, Dentons Prague is providing legal advice, also in cooperation with PROUD, to LGBT individuals in difficult life situations, including asylum seekers and victims of discrimination.

### Defending political free speech by bloggers in Poland

Dentons won acquittals in separate cases against two bloggers critical of the Polish government who were charged with illegal distribution of a periodical under a law designed to squelch dissent. Dentons took an interest in these cases because they reflect conflicts between the


Polish local government and private citizens who voice concerns about governmental honesty and transparency. Rather than pursue the criminal or civil defamation route, which is often unsuccessful due to the higher threshold of acceptable criticism of public officials, local authorities try to use more indirect methods of retaliation, alleging that private online publications should be considered periodicals within the meaning of the Press Act and subject to registration by the courts. This interpretation is highly disputable under the current language of the Press Act, and its real purpose is to suppress criticism directed at local governments.

### Training Ukrainian government agency employees

Working through the **International Senior Lawyers Project (ISLP)**, which provides pro bono legal assistance to governments and civil society organizations in developing countries, a team of lawyers from our offices in Kyiv, Warsaw, New York, Houston and Washington, DC will provide pro bono training to employees of the two major Ukrainian government agencies responsible for investigating and prosecuting corruption in the spring of 2017 in Kyiv. The training program is funded by the Commercial Law Development Program at the US Department of Commerce.



Photo by: Jana Braunova



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**Creative Visions Foundation**, a longtime Dentons pro bono client, completed a feature film, “The Journey Is the Destination,” based on the life of late photojournalist Dan Eldon, who was tragically killed on assignment in Mogadishu, Somalia in 1993. Eldon inspired the nonprofit’s mission of promoting activism through creativity. “The Journey Is the Destination” premiered at the prestigious Toronto International Film Festival in September 2016, screening as a Gala Presentation.

## CHINA

### Helping women in Henan solve legal issues

Some 23 lawyers from our Zhengzhou office gave pro bono legal counsel at the Legal Assistance Center of the [Henan Province Women's Federation](#), helping women solve both personal and work legal issues and providing follow-up services.

### Advocating for employees in Shanghai

A legal aid team of lawyers in our Shanghai office came to the rescue for more than 400 employees of Yummy77 Internet Technology Co., Ltd. through their quick action prior to, during, and following trials that produced positive results for the employees.

### Solving problems in Henan Provincial Department of Justice

A team of 28 lawyers in our Zhengzhou office helped handle petitions in Henan Provincial Department of Justice, solving problems and answering questions for those who sought assistance.

### Advising on consumer rights in Xiamen

We provided pro bono legal advice to students and faculty of Xiamen University at a large-scale public welfare event—3.15 Consumer Rights Day—co-sponsored by [Xiamen University Legal Aid Center](#) and Communist Youth League.

### Counseling private collectors in Beijing

A team of lawyers in our Beijing office built an effective communication platform between private collectors and the Legislative Affairs Office of the State Council regarding the difficult private collection issue in China. Our team conducted public seminars and lectures to popularize legal knowledge about cultural relics, and integrated the thoughts of public collectors into the legislative recommendations, thereby jointly promoting the rule of law.

### Representing citizens of Sanzhuzi District in Tibet

An associate from our Wuhan office works with the [China Legal Aid Foundation of the Ministry of Justice P.R.C's 1 + 1](#) project, working in Sangzhuzi District, Shigatse City, Tibet,

where he conducted legal education classes, handled 30 litigation and non-litigation cases, assisted the district's law enforcement offices, and helped promote business between two well-known enterprises in Hubei Province and Tibetan companies.

### Collaborating with the community in Hebei

A group of lawyers in our Hebei office delivered on-site legal counsel to the Baohe Garden community, collaborating with residents to provide legal services to those with mobility problems and assist mediators with civil disputes.

### Advising inmates and management at Ningxia Women's Prison in Yinchuan

Lawyers in our Yinchuan office assisted inmates at Ningxia Women's Prison with their legal questions and assisted the prison's management staff with issues such as commutation, parole, performance review methods and improving prison management.

### Assisting a migrant worker in Jiangxi

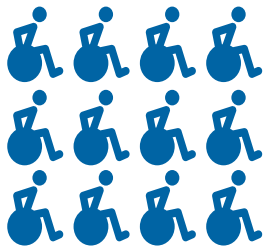
Lawyers in our Nantong office assisted a migrant worker in Jiangxi who suffered serious brain damage when a car hit him as he was riding his motorbike to work. After our lawyers filed suit, the court supported all claims and ruled that the insurance company and the car driver pay the victim RMB358,640 in compensation. We also assisted the worker in receiving an estimated RMB100,000 in compensation for occupational injury from his employer.

## Hong Kong

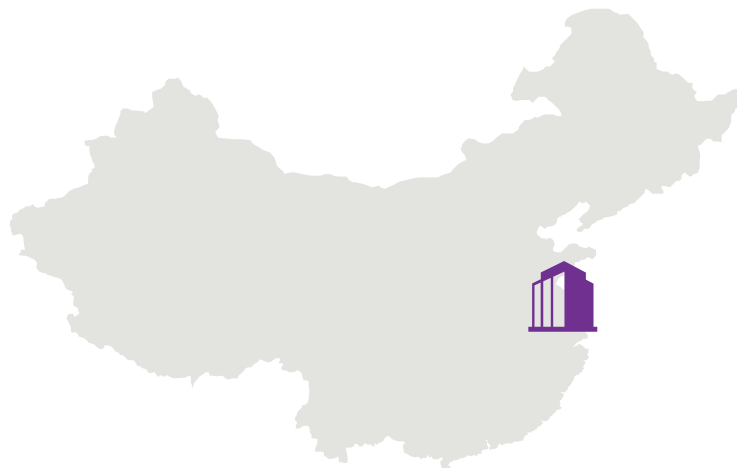
### Investigating health care conditions for prisoners

[Our pro bono support to Hong Kong University's Master of Law Human Rights in Practice teaching program](#) helps equip students with practical experience in human rights advocacy by overseeing students' legal research on health care for prisoners and detainees in Hong Kong in light of international standards. We are also working with Hong Kong University LLM students and the [Society for Community Organization \(SoCO\)](#) to produce a joint publication on the findings. The research will provide support for SoCO's work for detainees' and prisoners' rights, and improved conditions in custody.





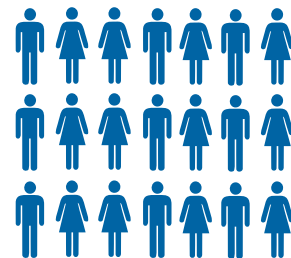
lawyers in our Beijing office assisted **1,730** disabled people



responded to **160** legal inquiries



delivered **86** public lectures through Beijing Disabled Persons' Federation and organized legal research seminars through Choose Your Own Guardian pro bono program that benefitted more than **2,000** people



## SINGAPORE

### Administering pro bono with CLAS

Lawyers in our Singapore office support [Criminal Legal Aid Scheme \(CLAS\)](#), a program of the Law Society of Singapore, that provides legal assistance to those facing criminal charges in a Singapore court who cannot afford a lawyer. Dentons lawyers in our Disputes practice take on volunteer assignments with CLAS regularly, whether at plea mentions, trials or appeals. We recently penned a Memorandum of Understanding with CLAS to handle a minimum number of these assignments each year. In addition, we participate in the CLAS Fellowship program by either sponsoring the annual salary of a junior lawyer to be hired by CLAS or seconding a junior lawyer to work fulltime at CLAS. Dentons sponsored the salary of a junior lawyer in 2015 and in 2016 we seconded a senior associate to a one-year fellowship with CLAS. As

part of the program, our associate represented more than 70 aid applicants in advisory, plea mention, trial and appellate matters. The CLAS Fellowship program expands legal aid coverage to more applicants than would otherwise be possible, thereby eliminating the need to rely solely on the goodwill of practicing lawyers to handle CLAS cases on a voluntary basis.



represented more than **70** aid applicants in advisory, plea mention, trial and appellate matters

# Q&A with Europe Director of Pro Bono Atanas Politov



## **Q How did your previous position as director of programs at PILnet help prepare you for your current role as Dentons Europe Director of Pro Bono?**

My work for PILnet in the last 15 years had three main aspects—access to justice for the poor and underrepresented, civil society and NGO development, and pro bono. Together with my colleagues at PILnet, I spent 10 years developing the building blocks of a nascent pro bono movement in continental Europe. From establishing the first pro bono clearinghouses back in 2006 and 2007, supporting pro bono roundtables in France, Germany and Italy, I put my energies behind my conviction that pro bono can be a difference maker in Europe. I also believe that you need to create the appropriate infrastructure first, in order to be successful in a long-term, sustainable way. My work for PILnet also meant that I got to know hundreds of NGOs, civil society leaders and human rights advocates throughout Europe. Knowing the NGO world inside out is a critical element for success in my current role.

## **Q Tell us about your work with the European Pro Bono Forum and how it relates to Dentons' work with NGOs on pro bono projects in Europe.**

In 2007, at PILnet we gathered about 150 people in Budapest to talk about pro bono. One-third were Americans, one-third from Hungary, there were four Germans, two French, one Spanish and not a single Italian. And yet we were brave enough to call the event European. Ten years later, the European Pro Bono Forum is one of the most recognizable and respected institutions in Europe. I am very proud of its success. My new objective is to make the forum a place where Dentons lawyers meet, talk pro

bono and exhibit successful projects from the year. We have to make Dentons visible and recognizable as a market leader in pro bono in Europe.

## **Q What are your greatest challenges and opportunities in growing the pro bono movement in Europe and coordinating Dentons' Europe pro bono legal services?**

The two greatest challenges in Europe are the refugee situation and the crackdown on civil society and NGOs in several countries where Dentons has offices.

It is very difficult to find the right balance and moment where pro bono lawyers, who are by definition corporate business lawyers, can engage and help states, international organizations and NGOs who are assisting refugees and asylum seekers. Most lawyers in Europe do not feel comfortable doing work outside of their legal expertise, and asylum law is very specific and highly complex territory. However, Dentons has already developed several successful pro bono interventions: we provide multifaceted legal support for Kiron, an online platform for higher education for refugees; our Berlin office team assists award-winning refugee start-up Start With a Friend; and we are supporting CCBE and the German federal Bar's European refugee project on the Greek island of Lesbos.

In terms of the closing space for civil society, I have a strong belief that pro bono is perfectly suited to help—providing high-quality legal support to NGOs, their legal needs and legal health, so to speak. We also should engage and support Europe-wide initiatives dealing with this issue on a cross-border and pan-European basis.

**Q What are we doing globally to help make our pro bono and social responsibility efforts more successful?**

Dentons is fully committed to making a positive social impact on the communities in which we live and work. And we are taking steps to ensure that our work grows in impact each year. In 2016, we expanded our pro bono infrastructure with the precise goal of making our pro bono work even more effective. We also are taking leadership roles in the major meetings regarding the growth and development of pro bono. For example, at the 2016 PILnet European Pro Bono Forum, Dentons had four speakers and 15 attendees, where in previous years we had maybe only one speaker and a handful of attendees. In addition, we are building our existing strength in many of our markets, like Germany and Poland. Dentons also is increasing its participation with the leading pro bono clearinghouses, thereby gaining access to the most important pro bono matters.

**Q In what ways do you view Dentons' pro bono work benefiting our lawyers, our Firm, and our clients?**

Pro bono work is central to what we do as a polycentric law firm and as individual lawyers because it focuses on our communities. At Dentons, we like to say that we are in and of the community. Doing pro bono work on behalf of NGOs and, increasingly, individuals, helps our lawyers and professionals feel more closely connected to much more than just the legal or business communities. And that brings us much closer to how our clients look at their markets and customers. This also can help align Dentons with our billable clients' corporate social responsibility programs. Doing pro bono work often helps those most in need, and by doing pro bono work, Dentons lawyers and professionals are strengthening our societies.

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At Dentons, we like to say that we are in and of the community. Doing pro bono work on behalf of NGOs, and increasingly for individuals, helps our lawyers and professionals feel more closely connected to much more than the legal and business communities.

# Special report: Dentons and the global refugee crisis



## EUROPE

### Helping ease the migration crisis on Lesbos, Greece

A Dentons partner in Frankfurt serves as speaker of the board of the German association, [Pro Bono Deutschland e.V.](#) At its [2016 Pro Bono symposium on Migration](#), Dr. Cord Brüggmann, CEO DAV (German Bar Association) and the Symposium's keynote speaker, expressed his gratitude to Dentons and the association for their continuing support of the European refugee project on the Greek island of Lesbos. Together with the European Bar Association, CCBE and other national bar associations, the DAV organized pro bono legal advice to refugees in the Moria camp. The legal clinic, established for this purpose, is staffed with our lawyers and other lawyers from all over Europe, who dedicate two to three weeks of their personal time to a project in cooperation with local colleagues.

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"[Dentons has] provided us with great support, worth more than it is expressed in the mere numbers. I have informed my colleagues on the island of Lesbos and the European Steering Committee. They were very grateful for your support and it won't surprise you to hear that their reactions were extremely positive."

—**Dr. Cord Brüggmann**, CEO DAV  
(German Bar Association)

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Providing unparalleled  
assistance for unprecedented  
migration throughout Europe  
and the Middle East

## Providing education for refugees

Dentons is supporting Berlin-based nonprofit [Kiron](#), which offers an innovative combination of online and offline learning to provide accessible, sustainable and cost-effective education to refugees anywhere in the world. More than 1,000 students, 18 partner universities, and four degree programs are involved, with the largest intake of students being in Germany. Our assistance is helping Kiron to implement a consistent compliance and governance framework internationally.

By 2018, Kiron hopes to enroll more than 5,000 students throughout Germany, France, UK, Denmark, Sweden, Netherlands, Turkey and Jordan and to facilitate the transfer of more than 500 students to partner universities to finish their education. Our offices in Berlin, Frankfurt, Munich and Paris are helping lead this endeavor.

## Finding friends for refugees

The Berlin office team assists award-winning refugee start-up [Start with a Friend](#), an organization that brings together refugees and local citizens who welcome them and help them with problems they face in Germany. Dentons' work included corporate advice in the setting-up phase, answering questions surrounding the web presence, and advising on questions about the integration of refugees.

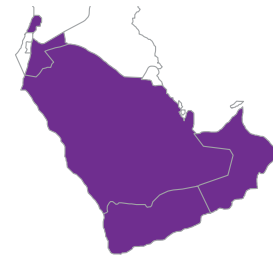
## Securing refugee status for an Eritrean refugee

The Frankfurt office helped an Eritrean refugee gaining his recognition as refugee in Germany. The refugee was born and raised in Samara, the capital of Eritrea, and was drafted after graduation to compulsory military service. He served for many years in various army units, and like many others in that country, there was no chance he would be released from service. When his unit was moved closer to the border with Sudan, he escaped one night with three friends. They crossed the border and walked through Sudan and Libya. From there, they crossed the Mediterranean in a small boat to Italy. During the crossing in the overcrowded boat, he lost one of his friends. After facing difficult living conditions in Italy, he travelled to Germany. There he was received by a parish outside Frankfurt, and was thus able to block



### Europe

Extending our pro bono outreach through our work with PILnet and the European Pro Bono Forum



### Middle East

Advising the Norwegian Refugee Council in addressing issues faced by displaced persons in Yemen



### UK

Partnering with Refugees Welcome to connect and support refugees in Milton Keynes

his compulsory return to Italy and apply for asylum in Germany. The recognition as refugee was achieved by the Frankfurt office in collaboration with the [Refugee Law Clinic Giessen](#).

### Accepting guardianship for unaccompanied minor

A partner of the Berlin office has accepted guardianship on behalf of an unaccompanied minor refugee. In the absence of the minor's parents, the guardian exercises the assigned lawful authority for supervising and promoting the interests of a young person. A guardian provides long-term, continued care and is responsible for the mental and physical well-being of the minor. Guardianship counseling aims for independence at the age of 18, when the guardianship ends.

## MIDDLE EAST

### Committing to refugees throughout the Middle East

We prepare for asylum or resettlement for applicants from countries as diverse as Iraq, Iran, Morocco, Afghanistan and Pakistan. We also advise the [Norwegian Refugee Council \(NRC\)](#) on legal compliance with respect to a dedicated Islamic law-compliant vehicle to address issues faced by displaced persons in Yemen, including water scarcity, and provide integrated services in the provision of funding for humanitarian projects and transparent reporting to stakeholders.

### Extending hope to Syrian refugees

A book by Dentons Legal Consultant John Balouziyeh, [Hope and a Future: The Story of Syrian Refugees](#) (published in August 2016) highlights Dentons' partnerships with Syrian refugees and discusses how other private-sector actors, following Dentons' example, can play a role in refugee relief efforts. The book tracks John's travels to Syrian refugee camps in Lebanon, Jordan and Iraq, and assesses the Syrian refugee crisis from a legal and humanitarian perspective. All book sale proceeds are donated to the NRC and other charities assisting Syrian refugees.

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As part of our commitment to refugees throughout the Middle East, we prepare for asylum or resettlement for applicants from countries as diverse as Iraq, Iran, Morocco, Afghanistan and Pakistan.



More than **1,000** students, **18** partner universities, and **four** degree programs are involved to provide accessible, sustainable, and cost-effective education to refugees



We advised Refugees Welcome Milton Keynes on the best charitable structure for the organization to use when setting up as a separate charity, and have also assisted the organization with its application to the Charity Commission.

## UK

### Welcoming refugees for more diverse communities

Dentons' Milton Keynes office provides pro bono advice to [Refugees Welcome Milton Keynes](#), an associate of Citizens Milton Keynes, a growing alliance of diverse communities acting together for a thriving, inclusive and fairer Milton Keynes.

Refugees Welcome is a campaign group connecting and mobilizing informal volunteers to support and welcome refugees in Milton Keynes by furnishing houses, raising funds, educating the community, working with welcoming groups, and lobbying officials to allow more refugees.

We advised Refugees Welcome on the best charitable structure for the organization to use when setting up as a separate charity, and have also assisted the organization with its application to the Charity Commission.





## US

### Representing asylum seekers and victims of human trafficking in Georgia

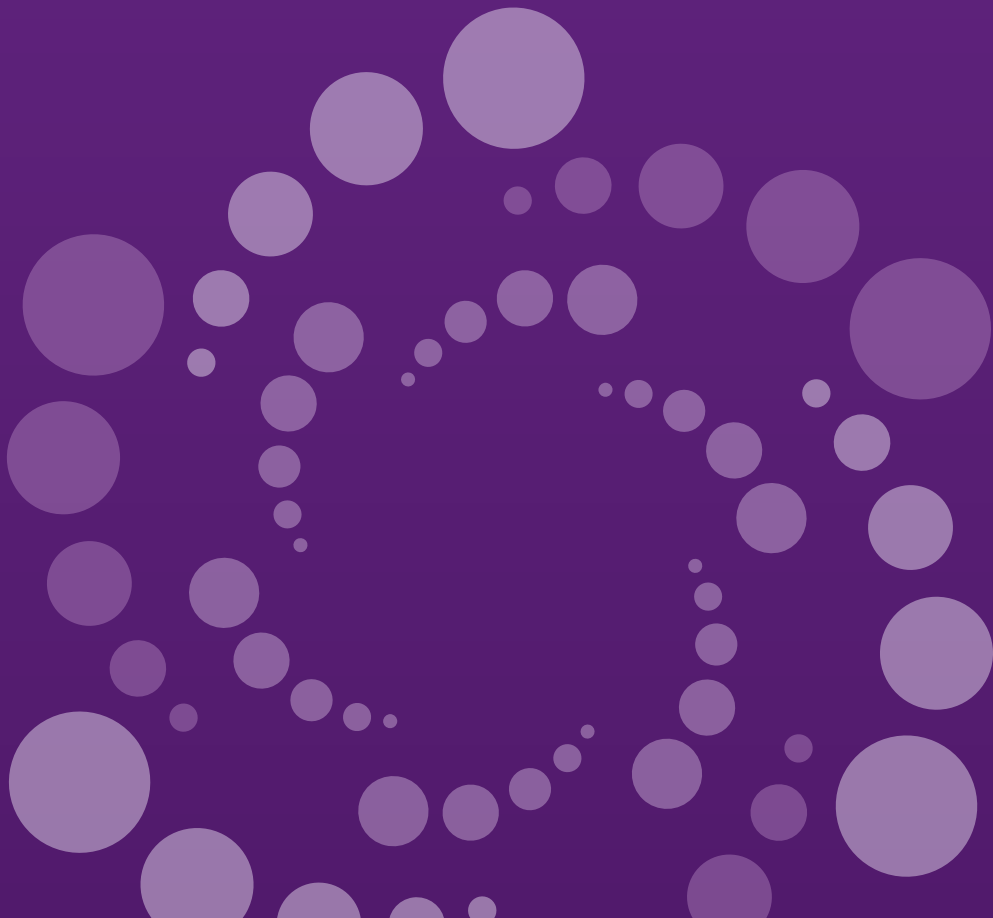
A number of Dentons lawyers and paralegals in the Atlanta office handle immigration and asylum cases for pro bono clients through the [Georgia Asylum and Immigration Network \(GAIN\)](#), an organization that provides free legal representation to asylum seekers and immigrant victims of human trafficking, domestic violence, sexual assault, and other crimes through direct representation and pro bono referrals. One such client was brought from Guatemala to the US in 2007 when she was 18 years old by a Mexican national who promised to marry her and help her make a better life. Instead, he forced her into prostitution. Our client was able to escape, only to later be jailed and deported following her arrest for shoplifting. She was brought back to the US by immigration and the FBI due to her agreement to testify in court against her traffickers, who were involved in a trafficking ring that was being prosecuted by the Department of Justice. Through GAIN, two Dentons lawyers who have represented our client since 2013 were successful in acquiring legal status in the US for both her and her husband.

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Nearly 60 Dentons lawyers from Atlanta, Chicago, Denver, Kansas City, New Jersey, New York, St. Louis, Washington, DC, Cairo, Riyadh, Abu Dhabi, Muscat, and Dubai, led by a Litigation associate and counsel from our New York City and Washington, DC offices respectively, have worked with the **International Refugee Assistance Project** to handle multiple cases, as well as interview and assist with case intakes for Syrian, Iraqi and Afghani refugees and asylum seekers.

# Diverse and inclusive

We drive diversity in our communities through our partnerships with local organizations and progressive business policies. Through these external partnerships, coupled with internal initiatives that support, develop and retain lawyers of all backgrounds, regardless of race, ethnicity, gender, gender identity, age, sexual orientation, physical abilities, and social perspective. We create a dynamic and inclusive work environment that lays the groundwork for the next generation of lawyers.



## Joining with CARE to help end poverty and injustice

Dentons US and the aid organization CARE USA forged a strategic relationship to fight global poverty and social injustice, with the Firm acting as global pro bono legal counsel to provide domestic and international pro bono services to strengthen the organization's work. One of our many CARE projects involved partnering with [WOMEN LEAD](#) to sponsor the [CARE - A Walk In Her Shoes](#) fundraising campaign in Atlanta. A Dentons lawyer served as spokesperson to share the message that women's empowerment is essential to the livelihood of families and communities worldwide.

## Sharing a message of hope for HIV/AIDS victims

Dentons' Diversity and Inclusion Committee supported the Atlanta [AIDSWalk & 5K Run](#), the largest AIDS-related fundraising event in the Southeastern United States. A Dentons Senior Counsel joined the team to share a message of hope and promise in the fight against HIV/AIDS. The event raises funds for AIDS service providers who focus on the needs of men, women, and children infected and/or affected by HIV/AIDS.

## Focusing on inclusion

Dentons' [firmwide diversity and inclusion event](#) in July 2016 involved a series of discussions that highlighted different aspects of inclusion and its importance across our Firm, providing an opportunity for the entire Firm to connect in a conversation that spanned all Dentons regions in one day. The discussions were part of the Firm's ongoing efforts to empower our people, regardless of race, ethnicity, faith, religion or spiritual beliefs, gender, gender identity, age, sexual orientation, abilities, social perspective and other characteristics. Kathleen Nalty, a nationally recognized expert in strategies for creating cultures of inclusion, discussed *Inclusion in 2016 - A Business Imperative*, focusing on how firms can get ahead of the curve by implementing diversity and inclusion initiatives that meet client needs.



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Dentons' aim is to help CARE USA meet its goal of ending poverty and social injustice for 150 million people by 2020.



In 2016, Dentons hosted diversity and inclusion events around the world, including:

- The annual [International Women's Day](#) event in London, hosted by Dentons Women's Network.
- The first Middle East Courageous Counsel event in Dubai, in partnership with Microsoft and the Association of Corporate Counsel (ACC) Middle East.
- National Jeans Day to support the Hispanic National Bar Foundation, which provides diversity pipeline programs to inspire and encourage young Latinos to pursue careers in the legal profession.

In 2016, Dentons was recognized for its leadership in diversity and inclusion:

- Awarded [Women in Law Empowerment Forum's Gold Standard Certification](#) for fourth consecutive year for continued leadership in advancing women in the legal industry.
- Named a 2016 [Best Diversity Employer](#) in Canada for sixth consecutive year.

- Ranked in [Stonewall Top 100 UK Employers](#), which ranks employers that are the highest performing organizations in [Stonewall's Workplace Equality Index 2016](#)—an annual audit of workplace culture for lesbian, gay, bisexual and transgender employees.
- Named a leading firm for women lawyers in [Euromoney Legal Media Group's Europe Women in Business Law Awards](#).
- Selected winner of the prestigious [Lord Mayor's Award for Longstanding Achievement](#) at the 2016 Lord Mayor's Dragon Awards in London for the achievements of its PopLaw Legal Advice Clinic over the past decade.

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Through partnerships with organizations like the United Negro College Fund, the Hispanic National Bar Association, CARE, the Constitutional Rights Foundation, the Lesbian & Gay Bar Association and many others, Dentons is honored to promote diversity in the communities in which we live and work—laying the groundwork for the next generation of lawyers and professionals.



"It's important to not only recognize the need to have conversation among women lawyers, but to actively shape it."

—Kara Baysinger, Dentons partner and co-author of *Courageous Counsel: Conversations with Women General Counsel in the Fortune 500*

# Partners in service

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“While this year was exceptional, we look forward to an even more dynamic social impact program in 2017. By identifying new ways to provide access to justice, expanding our collaborative relationships with commercial clients, and working with leading NGOs such as CARE, we will continue to provide direct help to underserved communities across the globe.”

**Elliott Portnoy and Joe Andrew**



## Charitable/Civic/ Sponsorship Giving

A Caring Hand

Aaron's Women's Leadership Network

Access Living of Metropolitan Chicago

Africa-America Institute

Alliance Against Intoxicated Motorists

ALS Association

American Amusement Machine Charitable Foundation

American Cancer Society

American Heart Association

American Institute of Contemporary German Studies

Angels Nest Transitional Living Program

Anti-Defamation League

Armed Services YMCA

Atlanta Area Council

Atlanta Habitat for Humanity

Atlanta Jewish Film Festival

Atlanta Shakespeare Company

Autism Speaks

Autry National Center

Bethel Woods Center for the Arts

Black Ensemble Theater

Boy Scouts of America

California Housing Consortium

Care USA

Carrington Charitable Foundation

Cathay Bank Foundation

Cathedral Antiques Show

Center of Creative Arts, Inc.

Challenged Athletes Foundation

Charitable Foundation of The Energy Bar Association

Chautaugua County Humane Society

Chicago Cubs Charities

Chicago Debate Commission

Chicago Greater Food Depository

Chicago Public Library Foundation

Chicago Symphony Orchestra

Children's Charities Foundation

Children's Hospital of Michigan Foundation

City of Hope

Claimvets

Columbia County School District

Community Hope, Inc

Constitutional Rights Foundation

Dallas Area Habitat for Humanity

DC Preservation League

DeVry University Education Fund

Dorothy C. Benson Center

Encourage Kids Foundation

Essilor Vision Foundation

Everybody Wins! Atlanta

Everybody Wins! DC

Farm Aid, Inc

Fresh Start Gala

Geneva Foundation of Presbyterian Homes

Georgetown Lombardi Comprehensive Cancer Center

Georgia Aquarium

Georgia First Amendment Foundation

Gideons International

God's Love We Deliver

Happy to Help Cambodia

Harry S. Truman Good Neighbor Award Foundation

HomeAid San Diego

Hickman Mills School District of Champions

ICASI Scholarship Fund, Inc

Inter American Bar Foundation

Invisible Girl Project

Jamie McMurray Foundation

Jazzoo

Jewish Community Relations Bureau

Jewish Family & Career Services

Jewish United Fund

John F. Kennedy Center for the Performing Arts

Junior Achievement of Central Michigan

JustLeadershipUSA

Juvenile Diabetes Research Foundation

Kansas City Hospice & Palliative Care

Keen Chicago

Keen Greater DC

Keen Los Angeles

Keen St. Louis

Keen USA

Keenfest 2016

Ketchum Downtown YMCA

Lawyers Encouraging Academic Performance

Lawyers for the Creative Arts

Leadership Greater Chicago

Legal Prep Charter Academy

Lincoln Center Corporate Fund

Lindy Loo Foundation

Lurie Children's Foundation

Mainstream Education Foundation

Matt's Promise

Men Making A Difference

National Safety Council

National September 11th Memorial & Museum

National Women's Law Center

New Rochelle Council For The Arts

New York Academy of Medicine

New York Cares

New York Stem Cell Foundation

NextStep Fitness

Nomi Network

Pan Asian Lawyers of San Diego  
Pedal the Cause  
Planned Parenthood of Illinois  
Publicolor  
Red Cross of Canada  
Roger Baldwin Foundation of ACLU  
Safe Horizon, Inc.  
Safe Connections  
Samuel Waxman Cancer Research Foundation  
Shore Community Services, Inc.  
Southwest Autism Research  
Southwest Human Development  
St. Baldrick's Foundation  
St. Jude Children's Research Hospital  
Street Law, Inc.  
Strive for Life  
SUNY - Center for Neurobehavioral Health  
Support Dogs, Inc.  
Swim Across America  
The Birthday Party Project  
The Bowery Mission  
The Feinstein Institute for Medical Research  
The Good Shepherd Shelter  
The Help inc Fund  
The Hispanic Alliance

The Korea Society, Inc.  
The Kwame Foundation  
The New York Says Thank You Foundation  
Thresholds  
Thunder Valley Community Development Corporation  
Tomorrow's Hope Foundation  
Tourette Association of America, Inc  
United Cerebral Palsy of New York City  
United Methodist Children's Home  
United States Holocaust Memorial Museum  
United Way of Acadiana  
United Way of Greater Atlanta  
Washington Humane Society  
West Side Cultural Foundation  
Women's Entrepreneurial Opportunity Project  
Women's Resource Center  
Wounded Warrior Project  
Youth & Opportunity United, Inc.  
Youth Villages

## **Pro Bono/Access To Justice**

Aids Walk Atlanta  
American Bar Association - Thurgood Marshall Awards  
Atlanta Legal Aid Society  
Better Government Association





Bread for the City  
Business & Professional People for the Public  
Cabrini Green Legal Aid  
Cabrini Legal Aid Clinic  
Casa Cornelia Law Center  
Catholic Charities Legal Assistance  
Center for Justice and Accountability  
Chicago Lawyers' Committee  
Chicago Volunteer Legal Services  
Children's Law Center  
Colorado Lawyers Committee  
Constitutional Rights Foundation  
DC Bar Foundation  
DC Legal Aid  
DC Pro Bono Center  
Domestic Violence Legal Clinic  
Domestic Violence Legal Empowerment  
Equal Justice Works  
Fair Girls  
Federal Bar Foundation  
Mission Sustainability Initiative  
Georgia Justice Project  
Her Justice  
Houston Bar Foundation  
Innocence Project  
Lawyers Alliance for New York  
Learning Rights Law Center  
Legal Aid Foundation of Colorado  
Legal Aid of Western Missouri  
Legal Aid Society - Employment Law Center  
LAF  
Legal Services for Children  
Mid-Atlantic Innocence Project  
Midwest Innocence Project  
National Center for Law and Economic Justice  
National Immigrant Justice Center  
Neighborhood Legal Services of Los Angeles County  
New York Lawyers for the Public Interest  
Planned Parenthood of Illinois  
Pro Bono Partnership of Atlanta  
Public Counsel  
Public Interest Law Initiative  
San Diego Volunteer Lawyer Program  
Sargent Shriver National Center  
The Chicago Bar Foundation  
The Fortune Society  
United States Holocaust Memorial Museum  
Washington Council of Lawyers  
Washington Lawyers' Committee  
Washington Legal Clinic for the Homeless  
Whitman-Walker Health Center

## Women's leadership/ networking

ABA Fund for Justice & Education  
ADL Women of Achievement  
Black Women Lawyers' Association  
Center for Women in Law  
Chips Network, Inc.  
Corporate Counsel Women of Color  
League of Change Institute, Inc  
Mind in Motion  
National Association of Women Lawyers  
National Diversity Council  
The Chicago Network  
The National Association of Women Lawyers  
UC Hastings College of the Law  
Women In Law Empowerment Forum  
Women Lawyers Association of Los Angeles  
Women Rainmakers Alumnae Roundtable  
Women's Bar Association  
Women's Business Development Center  
Women's Leadership Edge  
YWCA of Greater Atlanta

## Diversity

Balloons Over Atlanta  
Corporate Counsel Women of Color  
Equality California

Hispanic National Bar Foundation, Inc.  
Jack and Jill of America Foundation  
Kansas City Lesbian Gay & Allied Lawyers  
Leadership Council on Legal Diversity  
Minority Corporate Counsel Association  
Mound City Bar Association  
Southern California Chinese Lawyers Association  
Stonewall Bar Association, Inc.  
The Diversity and Flexibility Alliance  
YWCA of Greater Atlanta

## Community support

Home Start London  
Food Bank London  
Blackfriars Settlements London  
Breaking Barriers London

## Health

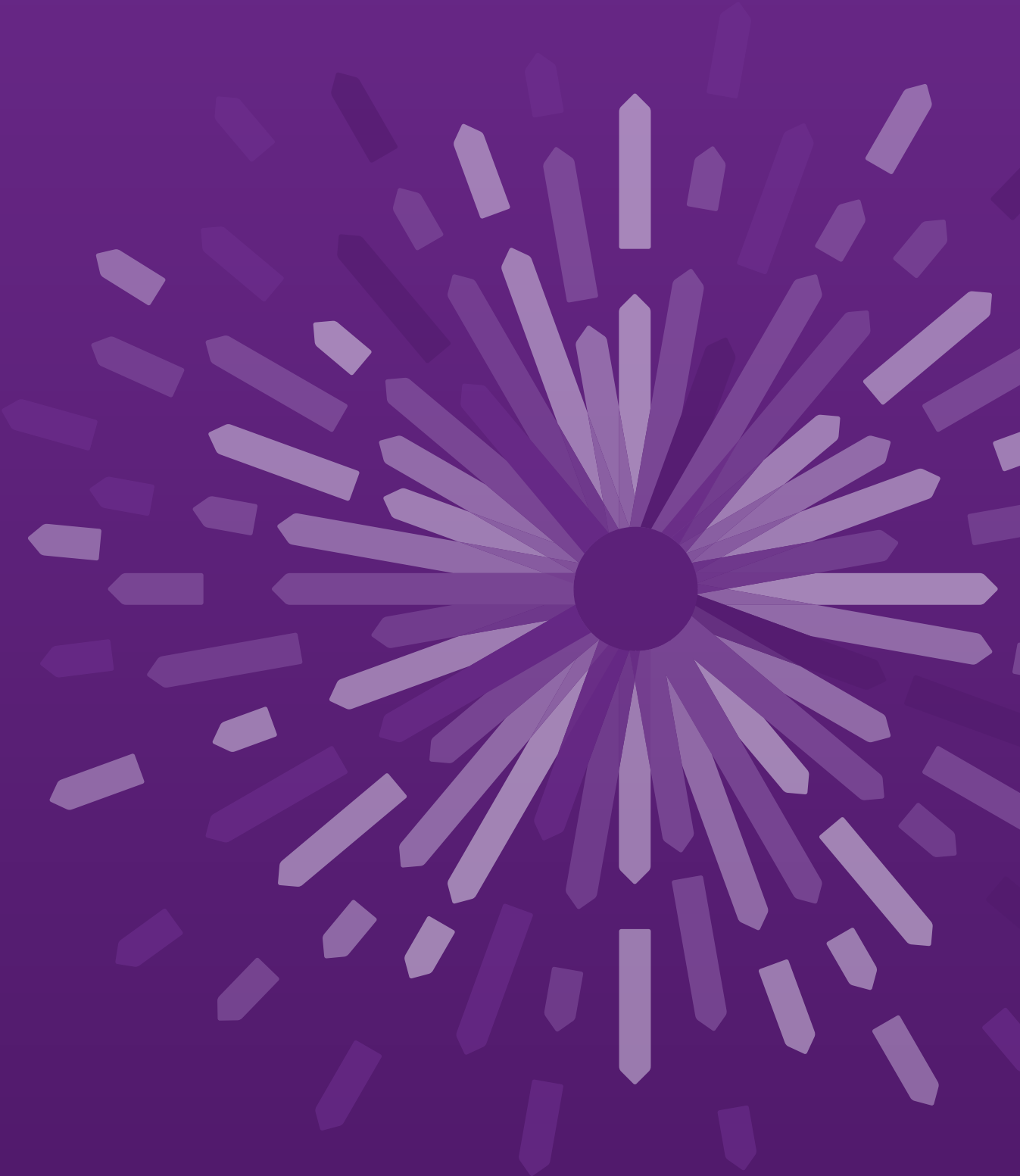
Alzheimers Research UK

## Social mobility

Islington Carers Centre  
Kids Care London  
Age UK  
Prisoners Education Trust UK  
Tower Hamlets Friends and Neighbours  
Smart Works  
UCNF



Recognized for excellence



**Cornerstone Award honoring outstanding pro bono legal services to nonprofits**

*Lawyers Alliance for New York*

**Mancha Distinguished Attorney of the Year Award**

*Casa Cornelia Law Center, San Diego*

**Lead Community Champion & Pro Bono Partner Award**

*Equip for Equality, Chicago*

**Corporate Social Responsibility Team of the Year**

*Corporate Counsel Middle East Awards*

**Philanthropic Achievement Award**

*A Caring Hand, New York*

**10 Award of Excellence**

*Decalogue Society of Lawyers, Chicago*

**Pro Bono Program of the Year (shortlist)**

**Pro Bono Lawyers of the Year (shortlist)**

*Chambers & Partners*

**Outstanding Director and Law Camp Director**

*The Hispanic National Bar Foundation*

**Ecology Award**

*Opportunity Secure Data Destruction*

**PILI Pro Bono Award**

**2016 ALDF Advancement in Animal Law Pro Bono Achievement Award**

*Hispanic Chamber of Commerce*

**LawWorks Pro Bono Awards 2016 (short list)**

*'Best Contribution by an International Law Firm' category*

**Lord Mayor's Dragon Award 2016**

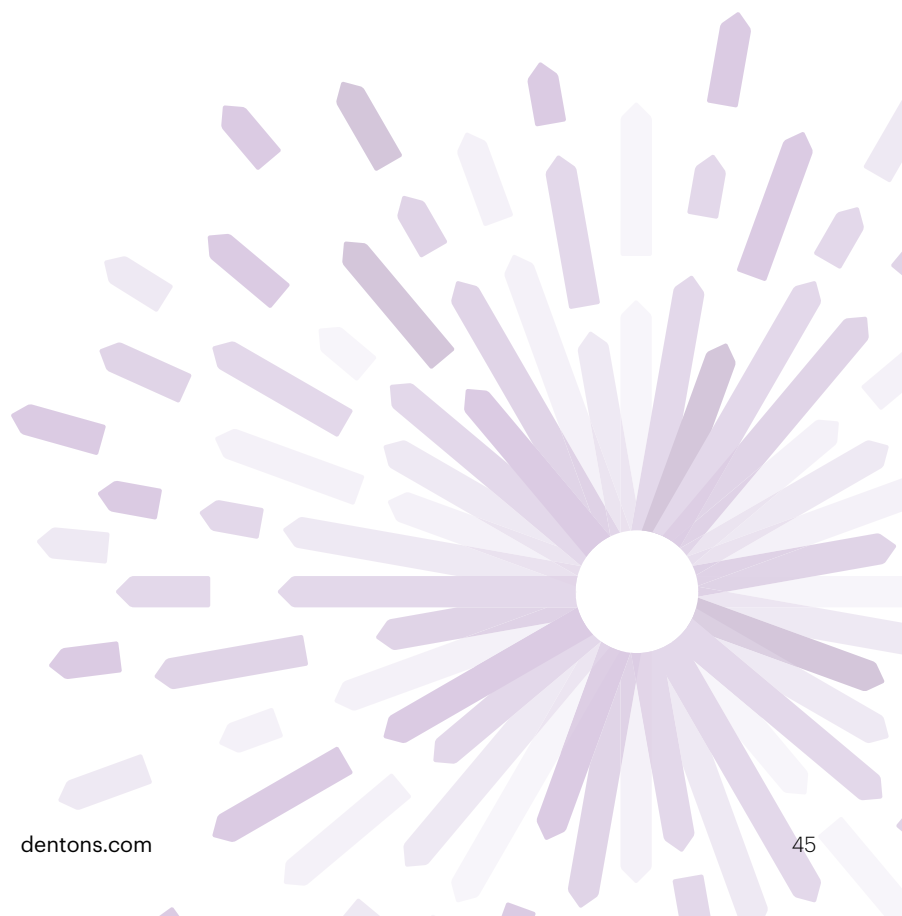
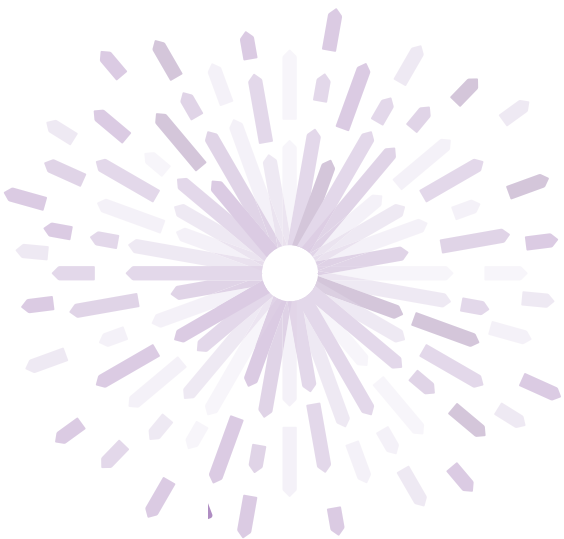
*'Longstanding Achievement' category for PopLaw Legal Advice Clinic*

**CSR Team of the Year 2016 - Corporate Counsel Middle East Awards**

*In support of Syrian refugee crisis with Norwegian Refugee Council*

**Apprenticeship Program of the Year Award - City Gateway Annual Awards 2016**

*For creation of 'Gateway to Professional Services Course' with PwC*



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► Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work.

[dentons.com](http://dentons.com)