



Working Groups – What to Expect

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Meetings

- Groups meet once on a monthly basis
- Members may have subgroup or ad-hoc meetings for specific project work in addition (on a voluntary basis)

Decision-making

- Members have an equal say in the work and direction of the working groups.
- The format is designed to foster open debate and allow space for different perspectives.
- The role of Co-Chairs is to mediate and moderate, rather than dominate, discussion
- Where agreement cannot be reached, the responsibility for final decision making will lie with each groups ISV strategic lead

Co-Chairs

- There must be at least 1 Co-Chair or Strategic Lead in each regular monthly meeting.
- The responsibility of leading the regular meetings will alternate between Co-Chairs, except in the event of Co-Chair absence.

Upholding the Values of the Institute for Social Value

- Members are expected to uphold the values of the Institute both in their conduct and in their contributions to the working group.

- This entails advocating for and working towards a conception of social value that aligns with the Institute’s mission and adheres to our own 8 Principles of Social Value.
- It also includes adherence to our Code of Conduct and sharing and championing our ongoing commitment to creating a diverse, inclusive working environment that is open to all.

Confidentiality

Group members are expected to maintain an appropriate level of confidentiality while participating in the working groups and demonstrate an understanding that group membership may provide access to project work, discussion and information that is strictly for internal purposes.

In the interest of transparency, group members must also disclose any conflict of interest that may be relevant to the working group’s activities.

Commitment and Participation

- Members are expected to engage actively and constructively in the activities of the working group, including regular attendance at monthly group meetings, as well as attendance and participation where possible in project sub-groups and related additional meetings.
- Members are also expected to actively participate in evolving group discussion through designated channels of communication.

Compliance, Inactivity and Assessment

- There will be a review on a quarterly basis from the launch of the groups, in which individual adherence to these expectations will form a part of the overall assessment of the groups’ effectiveness, impact, and future work and membership.